COMMUNITY ACTION PARTNERSHIP OF GREATER ST. JOSEPH 2023 COMMUNITY NEEDS ASSESSMENT

BOARD APPROVAL 8/22/2023 www.capstjoe.org





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COMMUNITY ACTION

As a result of the Economic Opportunity Act and continued support of the Community Action Movement, today there are more than 1,000 Community Action Agencies (CAA's) across the United States. In Missouri there are 19 Community Action Agencies, which meet the needs of every county in the state. These agencies provide education, employment skills, asset development, financial literacy and budgeting, emergency services, housing needs, transit, weatherization, women's health services and a plethora of other services to address the causes and conditions of poverty.

CAA's are locally operated and collaborate with various community partners to mobilize resources and create innovative programs which improve lives and build stronger communities. A Community Action Agency has a tripartite Board structure that is designed to promote the participation of the entire community in the reduction or elimination of poverty.

Community Action Agencies seek to involve the entire community, including elected public officials, private sector representatives, and especially low-income residents, in assessing local needs and addressing the causes and challenges of living with poverty.

HELPING PEOPLE. CHANGING LIVES. ENGAGING COMMUNITIES TO END POVERTY, SINCE 1965.

SERVING ANDREW, BUCHANAN, CLINTON, AND DEKALB COUNTIES.

COMMUNITY ACTION

Community Action is a movement that began over a half a century ago as a result of President Lyndon B. Johnson's War on Poverty. The War on Poverty is the unofficial term used to describe legislation that President Johnson introduced to Congress to address poverty across the county.

President Johnson's 1964 declaration occurred in response to a national poverty rate of approximately 19%. To address the causes and conditions of poverty, the U.S. Congress passed the Economic Opportunity Act of 1964. This act funded Community Action Agencies, whose primary responsibility was, and continues to be, to assess and address local causes of poverty.

The Community Action movement was led by Sargent Shriver, Director of the Office of Economic Opportunity, and was designed to transform the economic and social roots of the conflict over civil rights and work toward a common goal of eliminating the causes and conditions of poverty. In addition to funding Community Action Agencies, the Economic Opportunity Act also paved the way for comprehensive programs such as Head Start, Weatherization, and Foster Grandparents, which continue to serve individuals and families experiencing economic hardships today.

War on Poverty

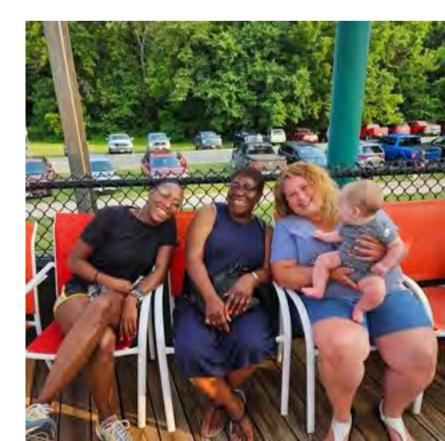
VISION & MISSION



The vision of Community Action Partnership of Greater St. Joseph is, "A community committed to ending poverty."

The mission of the agency is to "help people change their lives and engage communities to end poverty".

CAPSTJOE carries out the vision and mission by administering programs and initiatives that provide opportunities to low-income children, families, and individuals. CAPSTJOE works to educate and collaborate with local, state, and federal entities to improve the lives of all persons affected by poverty.



CAPSTJOE AGENCY OVERVIEW

124 STAFF



DEPARTMENTS:

COMMUNITY DEVELOPMENT EARLY CHILDHOOD FAMILY SERVICES HOUSING



4 COUNTIES: ANDREW BUCHANAN CLINTON DEKALB

SERVICES:

HEAD START EARLY HEAD START UTILITY ASSISTANCE WORKFORCE DEVELOPMENT CASE MANAGEMENT HOUSING DEVELOPMENT EMERGENCY SERVICES POVERTY SIMULATIONS





OVER 5,000 INDIVIDUALS, CHILDREN, AND FAMILIES SERVED ANNUALLY



CNA INTRODUCTION



Community Action Agencies complete a comprehensive Community Needs Assessment every three years. The last CNA completed by CAPSTJOE was in 2020.

The Community Needs Assessment uses the most recent data available on poverty and population to identify and inspect causes and conditions of poverty in the Missouri counties of Andrew, Buchanan, Clinton, and DeKalb. The analysis of data is completed regarding the needs and resources of the community in the areas of Employment, Education, Income, Housing, Health/Nutrition, Civic Engagement, and Multiple Other Domains that include Veterans and Children & Youth. Poverty data is summarized to include prevalence related to gender, age, and race/ethnicity when possible.

Quantitative data is obtained from the US Census Bureau and other data banks. CAPSTJOE will collect Qualitative Data by distribution and collection of Community Need Surveys and by holding Focus Groups to discuss community views on poverty.

The CAPSTJOE CNA Work Group will work together to analyze new data, along with examining existing customer satisfaction and agency performance data to report on key findings and develop strategies that will guide the agency in creating our Strategic Plan and annual CSBG Work Plan.

MESSAGE FROM THE DIRECTOR

WHITNEY LANNING IIII Committee EXECUTIVE DIRECTOR

Addressing community needs is the foundation of the Community Action Movement. At CAPSTJOE we are committed to identifying emerging issues that affect low-income families. This is done through community collaboration, as well as the publication of our triennial Community Needs Assessment.

We are proud to present this year's CNA. This assessment was completed by our staff with input from community stakeholders and program participants. Our 2023 Community Needs Assessment examines the primary social drivers of poverty – employment, health, education, income, housing, and food – as well the continuing impact of Coronavirus.

Three years post-pandemic, our communities still struggle to recover financially, emotionally, and physically. In addition, many low-income households face the difficult situation of increasing their income just enough not to substantially change their life circumstances but certainly enough to lose key benefits that may well have allowed them to increase their income in the first place. Ironically, they have "bettered themselves" only to be worse off at the most practical level.

MESSAGE FROM THE DIRECTOR

In just the last few years inflation has dramatically outpaced modest increases in the Federal Poverty Level calculation. Missouri minimum wage reached its statutory maximum of \$12 per hour in 2023. As of April 2023, the unemployment rate in Missouri was 2.5%. The effect of this is that while poor Missourians are working more and earning more, their buying power has actually decreased. The Bureau of Labor Statistic consumer price index tells us that a dollar today only buys 53.76% of what it could back in 1998. Data from the Missouri Department of Elementary and Secondary Education shows that 43% of Missouri students are eligible for the Free and Reduced Lunch program (185% FPL). Clients face hard decisions about whether to accept raises, promotions, job changes, and new employment opportunities that could materially benefit them.

This assessment will serve as a roadmap for the agency for the next three years. We will use this document to identify programs, services, and partnerships to address poverty causes and conditions throughout our service area. I look forward to where this data will take us and the new partnerships and initiatives created together with community members, stakeholders, and our elected officials. I am confident that we will develop new and creative solutions to address the needs of low-income children and families.



ACKNOWLEDGEMENTS

CAPSTJOE would like to acknowledge our dedicated staff and the following entities for their help and support with the CAPSTJOE 2023 CNA:

Survey Distribution and Collection

- YWCA
- Saint Joseph School District
- Salvation Army
- Catholic Charities
- United Way
- Altec

Focus Groups

- YWCA
- Saint Joseph School District
- Altec
- CAPSTJOE Head Start Policy Council
- CAPSTJOE Head Start Centers Northside, South 9th, Savannah
- AGP

Data Collection

- Missouri Community Action Network
- University of Missouri



Community Action Partnership of Greater St. Joseph (CAPSTJOE) serves the Missouri counties of Andrew, Buchanan, Clinton, and DeKalb. The 2023 Community Needs Assessment was completed through a collaboration of the Family Services Director, Compliance Manager, CSBG and Head Start Family Services staff, LIHEAP/LIHWAP staff and various administrative and leadership positions. With the assistance of Missouri Community Action Network, the agency used a state created Executive Summary template to gather data for the time period following the completion of the 2020 Community Needs Assessment.

CAPSTJOE utilized additional data sources including: US Census Bureau, US Department of Labor, US Department of Housing and Urban Development, Missouri Department of Elementary & Secondary Education, and University of Missouri. The CAPSTJOE 2023 Community Needs Assessment includes detailed demographics, CSBG domain data (Employment, Education, Income, Housing, Health/Nutrition, Civic Engagement, and Multiple Other Domains - including Veterans and Children & Youth) and local data regarding the continued impact of COVID-19 on current and future community needs, resources, and challenges.

Individuals and families in our service area continue to be the most challenged in the areas of employment, income, and housing. A challenge in one or more of these areas may cause the individual or household to struggle in additional areas, especially health and nutrition. For example, being unemployed can have a negative impact on all other domains and the general well-being of the family. The 2020 COVID-19 Pandemic presented additional struggles for our community, as families dealt with issues related to physical and mental health, childcare, and meeting the very basic of needs. In 2023, families report they have not fully recovered mentally, physically, and financially. The biggest impact continues to be stress and anxiety. This is caused primarily by the loss of income and/or employment due to illness of self or family members.

More than ever, participants in our agency want others to know the impact of poverty on their daily lives. They are being pro-active and are seeking out solutions. At the same time, the community stakeholders want to learn more, grow their understanding, and respond with empathy. With a focus on the same concerns in our community, we can begin to fight with, rather than against one another.

ACTIVITIES AND RESULTS - COMMUNITY SURVEY

Surveys were distributed to agency program participants that include Head Start and Early Head Start families, SkillUP participants, LIHEAP/LIHWAP customers, and Community Support Case Management (CSBG) Participants. Surveys were also available at each agency location in paper form, as well as by QR code. Additionally, we shared a link to the survey on the agency Facebook page. We collected 170 completed surveys for the 2023 CNA.

Members of the Community Needs Assessment Work Group contacted community partners and stakeholders to inform them of our agency's work to gauge community perceptions of the causes and conditions of poverty and to ask for their support and assistance. Those contacted include community members, low-income individuals, private businesses, faith-based organizations, school faculty, non-profit agencies, and other social service organizations. We asked for their assistance in the distribution and collection of Community Surveys.

On the 2023 Community Survey, individuals provided demographic and household information, and were asked to identify the most significant challenges they face living in poverty in our service area. Their top answers were:

- Creating and following a budget (Income)
- Being an involved parent in my child's education and school (Education)
- Jobs with better pay and/or benefits (Employment)
- Utility Assistance Programs (Housing)
- Ability to purchase affordable, nutritious foods (Nutrition)
- Financial Assistance for Adult Health, Dental and Vision Services (Health)
- Cost of vehicle maintenance (Transportation)

Survey response data, including customer comments and feedback about needs and resources is included in the Detailed and Key Findings sections for Employment, Education, Income, Housing, Health/Nutrition, Civic Engagement, and Multiple Other Domains. Multiple Other Domains include information on Veteran and Child & Youth Services. The summary of all survey responses is provided in the Community Survey Report near the end of the CNA document.

ACTIVITIES AND RESULTS - FOCUS GROUPS

The Community Needs Assessment Work Group created a set of Focus Group questions that center on the perception of poverty within the community. The purpose of holding Focus Groups is to have meaningful discussions and sharing of information and opinion to obtain a more clear vision on how the community views poverty, people in poverty, and the current programs within the community.

Members of the Community Needs Assessment Work Group contacted community partners and stakeholders to inform them of our agency's work to gauge community perceptions of the causes and conditions of poverty and to ask for their support and assistance. This included community members, low-income individuals, businesses, faith-based organizations, school faculty, non-profits, and other social service organizations.

Focus Groups were planned with the CAPSTJOE Board, Head Start Policy Council, local school districts, a local manufacturing business, and other community groups.

Focus Group discussions were guided around the following questions:

- How has poverty impacted your community overall?
- What are the issues that contribute to poverty in your area?
- What is needed to resolve those issues?
- What should we, as a community, do to address poverty?
- What keeps families in poverty?
- In what ways do you feel the current service system is failing those in poverty?
- What programs and strategies do you feel have been successful in reducing poverty?

Ten Focus Groups were conducted with 65 participants. Group summaries were provided to members of the Community Needs Assessment Work Group. The group looked for trends in issues and concerns and analyzed the Focus Group data along with Community Survey results, existing Customer Satisfaction data, and local Quantitative Data on poverty and population. Focus Group data can be found in the Detailed and Key Finding reports in the domains of Employment, Education, Income, Housing, Health/Nutrition, Civic Engagement, and Multiple Other Domains to include Veterans and Children & Youth.

ACTIVITIES AND RESULTS - CNA PUBLIC ACCESS

The 2023 Community Needs Assessment will be approved by the CAPSTJOE Board of Directors during the August 2023 monthly Board Meeting and submitted to the Missouri DSS Office of Workforce and Community Initiatives for their approval.

The approved Community Needs Assessment will be published on the website capstjoe.org in the "About Us" section that also includes the CAPSTJOE Code of Ethics, Agency Annual Report, Strategic Plan, and Agency Audit. The approved 2023 CNA will replace the 2020 CNA that is currently available on our website.

A link to the CNA will also be shared on the CAPSTJOE agency Facebook page, as well as in the CAPSTJOE Facebook Employee Group. The CNA will be shared with our partners during times of collaboration.





AGENCY REPORTS











Strategic Plan

EXECUTIVE SUMMARY INFORMATION GATHERED AND ANALYZED - QUANTITATIVE DATA

Quantitative Data was collected from various sources: US Census Bureau, US Department of Labor, US Department of Housing and Urban Development, Missouri Department of Elementary & Secondary Education, and University of Missouri. When possible, data was collected from one source to keep time periods and poverty levels consistent. When information could not be obtained, new sources of data were used, and this is always the most recent data available. A completed list of data sources can be found on the final page of the CNA; Works Cited.

CAPSTJOE utilized the CSBG state office CNA Executive Summary Template as an outline for required data collection. Data Collection Hubs and Statistical Data Tools through Missouri Community Action Network and University of Missouri were used to create Assessment Maps for all required data points.

Results were analyzed in different ways. We compared new data collected for 2023 CNA (2019-2021 data) to the data reported in the 2020 CNA (2017-2019), when possible. We looked at rates of change from each reporting period, per county, and per service area. This was also compared to the state of Missouri and the United States data. This data was also analyzed for gender, age, and race/ethnicity when possible. We also compared all collected data to quantitative data results in our Community Survey and categorized this data into CSBG Domains. We collected data to inform us of specific causes and conditions of poverty in our community, levels of poverty in our service area, determination and prioritization of needs for low-income individuals, and the identification of "client-based" and "organizational based" barriers.



INFORMATION GATHERED AND ANALYZED - QUALITATIVE DATA

Qualitative Data was collected from the CAPSTJOE Community Survey individual results and summary results, and from data collected during Focus Groups. We distributed surveys to current CAPSTJOE program participants in the following programs: Head Start, SkillUP, Community Support Case Management (CSBG), LIHEAP, and LIHWAP. Our community partners also had their staff, as well as their program participants complete surveys. The survey had a combination of Qualitative and Quantitative Data, as the survey was designed with space where individuals could add their own comments and information. Focus Groups provided us with the most Qualitative Data, as the format was open-ended discussion with conversation and follow up questions.

Data was analyzed by grouping data into one or more of the required CSBG domains. We looked at the locations (county, area code) and group participants (low-income program participants, social service agency staff) to see how that may impact their perception on causes and conditions of poverty.

Results were used to identify "client-based" and "organizational based" barriers, to determine community strengths and weaknesses, identify gaps in agency and community programs and services, and to begin to generate preliminary solutions.



INFORMATION GATHERED AND ANALYZED - LOW-INCOME

Low-income individuals were included in multiple activities within the development of the CAPSTJOE 2023 Community Needs Assessment.

Several of our Focus Groups were planned to include low-income individuals. We completed Focus Groups with Head Start Policy Council, which includes low-income parents, family members, and low-income community representatives. Focus Groups were also completed in Head Start centers at parent meetings. Additionally, Focus Groups were held in partnership with St. Joseph School District, with participants from low-income households.

Community Surveys were distributed to low-income individuals that are current program participants in CSBG, SkillUP, Head Start, LIHEAP and LIHWAP. Community Partners that serve low-income individuals also distributed our survey.



INFORMATION GATHERED AND ANALYZED - KEY SECTORS

Information was gathered and analyzed from the following key sectors: Communitybased Organizations, Faith-based Organizations, Private Sectors, Public Sectors, and Educational Institutions. This includes our current and former community partners. We completed Focus Groups with staff from key sectors, as well as with those served or affiliated with key sectors. In addition, key sector groups were valuable in distributing our Community Survey to their staff and participants.

Community-based Organizations

We partner with many Community-based organizations, such as United Way. Some of these serve similar populations, while others serve only specific sectors, such as veterans, Some partners only serve certain counties in our service area.

Faith-based Organizations

We worked with Faith-based organizations such as Catholic Charities on both Community Survey distribution and holding Focus Groups.

Private Sector

We partnered with a local manufacturing plant, Altec, and another private skilled labor business and were able to hold Focus Groups that included their staff and leadership teams.

Public Sector

We partnered with the local state funded entity, Missouri Vocational Rehab, that offers assessment, training, and technical support to youth. They assisted us with Community Surveys.

Educational Institutions

We have a partnership with St. Joseph School District, and we held Focus Groups with their social work staff, as well as with parent groups. They also distributed our Community Survey to staff and families.

Summaries of results from each sector, including low-income, are included in the Detailed and Key Findings sections specific to the appropriate CSBG Domain.

EXECUTIVE SUMMARY POVERTY DATA

Poverty Data was collected, when available, per county, in all 4 CAPSTJOE service areas: Andrew, Buchanan, Clinton, and DeKalb. A population profile was created that examines poverty and it's prevalence related to gender, age, and race/ethnicity for the following service areas: Employment, Education, Income, Housing, Health/Nutrition, Civic Engagement, and Multiple Domains. Multiple Domains include information on Veteran and Child & Youth populations. Complete Population and Poverty Data can be found in the Full Report of Poverty Data, located near the end of the CNA document.

Population Profile

Data indicates that the average total population of CAPSTJOE'S service area was **128,833** between 2017-2021. This shows a slight decrease in population (by 10,635 individuals) from data reported in the 2020 CNA, which utilized estimates from the years 2014-2018.

- Clinton County shows a slight population increase, from 20,475 in 2018 to 20,587 in 2021, while Andrew County has increased 346 in the same time period.
- The remaining counties have shown a decrease in total population. Buchanan County shows the highest population decrease with a difference of 7,330 individuals between 2018 and 2021, and DeKalb County has the second highest decrease, with a difference of 3,813 individuals during that same time period.

Poverty Data

For the reporting parameters in the 2023 CNA, CAPSTJOE adopted the guidelines of determining poverty levels by identifying those with household income at or below 125% of the Federal Poverty Level. This is the current maximum Federal Poverty Level for households served by our CSBG program. Income thresholds for other agency programs such as Head Start and LIHEAP have different eligibility criteria.

- The total Family Poverty Rate (Family Households) in our four county area is 13.30%. This has decreased from the 2020 CNA by 1.6%, but is still higher than the Missouri average of 11.89%. The Poverty Rate of the service area at the 125% level is 18.02%.
- The percentage of families at or below the 125% FPL have increased in Andrew (9.22%) and Clinton (11.65%) Counties, while the percentage of families in poverty in Buchanan (14.82%) and DeKalb (12.15%) Counties have both decreased.

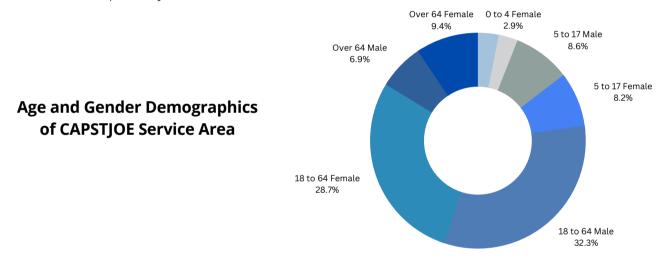
EXECUTIVE SUMMARY POVERTY DATA

Gender

- The female population comprised 49.08% of the service area, while the male population represented 50.92%.
- The highest population percentage in our service area is males, ages 18 to 64, while the lowest is females, ages 0-4 years old.

Age

- Child Poverty Rate 9,611 of the total population is made up of children from ages 0-5, with 18.9% of those living in poverty.
- Seniors in Poverty of those in the service area aged 65+, over 17% are living below the poverty level.



Race/Ethnicity

- Children in Poverty by Ethnicity 38.53% of those ages 0-5 and living in poverty are Hispanic or Latino.
- Children in Poverty by Race Non-Hispanic (White) make up the largest group of children ages 0-5 living in poverty, with 60.1% total of children.
- The white population comprises the largest race with 87.72% of the service area, with the remaining races reported as: 4.57% mixed race, 4.31% black, and 3.4% as the remainder of all other races combined.

Complete Poverty Data that includes profiles for population change rates, race and ethnicity demographics, gender demographics, age demographics, and child poverty data can be found in the Population and Poverty Data section of the Full Report of Poverty Data near the end of the CNA.

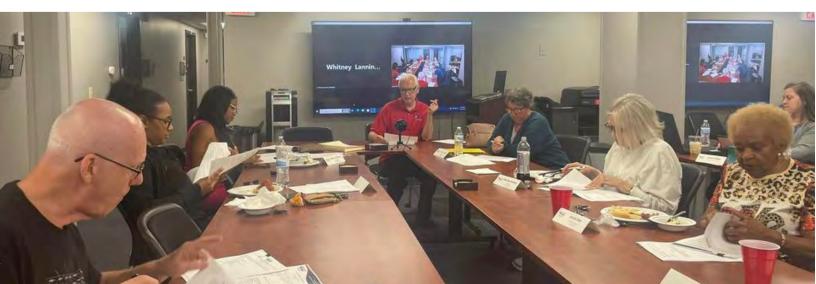
CUSTOMER SATISFACTION DATA

To comply with the Community Services Block Grant Organizational Standards, Community Action Agencies must utilize a systematic approach for collecting, analyzing, and reporting customer satisfaction data to the governing board. Results from Customer Satisfaction Surveys are used by agency staff to continuously assess and improve agency programs and services. The governing board utilizes this information to ensure high quality service provision to our program participants.

Customer Satisfaction Surveys should be easily accessible and readily available to all agency program participants. Paper copies of the Customer Satisfaction Survey are available and provided to participants that meet in person. Participants may also complete Customer Satisfaction Surveys online by using a web link accessed through a web address or email link via Survey Monkey.

Surveys are collected and aggregated on a regular basis, no less than quarterly. Results and findings of those surveys are made available to Program Directors on a quarterly basis and will be used to revise and improve processes and services, as well as for annual program, services, and outcome planning.

The Board of Directors will receive a quarterly report of Customer Satisfaction Survey data at a regular board meeting. This may include information on any general customer complaints and resolutions. Any formal grievances made against the agency, or its staff shall be addressed through the Customer Grievance Process/Policy.



EXECUTIVE SUMMARY

CUSTOMER SATISFACTION DATA

In 2023, we have had 344 completed Customer Satisfaction Surveys. The customers participated in the following programs:

326 - Utility Assistance

- 1 Head Start/Early Head Start
- 14 SkillUP
- 4 Emergency Needs
- 2 Housing
- 1 Weatherization
- 5 Referral Services
- 3 Other Programs

94.13% of customers agree/strongly agree that our staff are respectful and helpful.

Customers prefer the following methods of service delivery:

- 222 In Person/Walk-in
- 17 Virtual/Electronic
- 41 Telephone

Customer Comments:

- Extremely nice and understanding, even when extremely busy!
- Very helpful. I always feel like they care!
- I appreciate your staff for hospitality and good manners. Thank you.



KEY FINDINGS **POPULATION PROFILE DATA**

Key findings of the 2023 CAPSTJOE CNA include local determination on the causes and conditions of poverty based on service area population data and it's prevalence related to gender, age, and race/ethnicity. Poverty data was analyzed along with data collected in Community Surveys, Focus Groups, and our agency participant demographic data.



Clinton County 15.5% Clinton County 15.5% Clinton County 15.5% Buchanan County 62.8%

The total number of households in the service area was 51,841 in 2021 (2017-2021, 5-year estimate), which increased by .05% compared to the 2011-2015, 5-year estimate. A household is defined as all individuals living within a housing unit.

14.20% of the households in our service area are living in poverty. This is higher than the statewide average of 12.72%. The figures for poverty rates do not include people living in group quarters.



KEY FINDINGS Employment data

Community Survey Employment Results

Employment Status:

- 28.66% of respondents work full time
- 20.73% of respondents work full time with benefits
- 18.90% work part time
- 3.66% work part time with benefits
- 10.37% are unemployed and job searching

Employment needs/concerns:

- 75.80% need jobs with better pay and/or benefits
- 42.68% have lost benefits due to employment/income (Medicaid, Food Stamps, housing, childcare)
- 29.94% find there is no childcare available for early morning or late evening shifts

Customer Comment

"Due to the large amount of workforce that was displaced during the COVID-19 Pandemic, workers are having to start again with basic wages and no seniority. This has caused more people to make less while maintaining the same rent, utility, and car payments. We go without healthcare to buy food and pay rent/utilities because we don't want to be evicted. Without Second Harvest Food Bank and other programs that help those who earn above the base poverty level, we would be in even more trouble."

Unemployment Rate

The percentage of unemployed individuals in the service area is 1.7%, which is lower that the United States rate of 3.3%, but only slightly under the Missouri rate of 1.8%. The county in our service area with the lowest unemployment rate is Andrew County with 1.4%.

Job Growth Rate

The job growth rate in Andrew County (2019-2020) was .891%. During the same time period, in Buchanan County, the job growth rate declined at a rate of -2.32%. In Clinton County the job growth rate also declined during this time period, at a rate of -1.77%. In DeKalb County, the job growth rate declined as well, at a rate of -7.16%. Job Growth Rates are calculated primarily on a state level, by industry, and by size class (number of employees per establishment), so minimal data is available per county.

KEY FINDINGS Employment data

Area's Growth Rate by Industry

Growth rates can be measured based on new types of businesses that are developing rapidly, which can increase employment opportunities in specific areas. In Missouri, the number of business establishments increased by between 6.7% and 9.1% during a one-year period (2021-2022).

New Businesses per 1,000 Residents (1.80 is the Missouri average):

- Andrew County 1.2-1.79 establishments
- Buchanan County 1.2-1.79 establishments
- Clinton County 1.2-1.79 establishments
- DeKalb County 0.6-1.1 establishments

New Business Formations by County:

- Andrew 50 or less
- Buchanan 51-250
- Clinton 50 or less
- DeKalb 50 or less

Industry growth in general (Gross Domestic Product), is increasing in Buchanan County, by .7%, a trend over the last ten years. In Andrew County, this industry growth was .8%. Clinton County has shown the highest industry growth with 1.0%. The only county in our service area to decrease was DeKalb County, with a decrease of .9%. During this same time, the population of DeKalb county decreased.

Small Business/Entrepreneurship Growth Rate

The US Census provides information on business applications per county. In our service area, from 2021 to 2022, all counties with the exception of Andrew County, had a decrease in new business applications. Andrew County had an increase in population during the same time period of increased new business applications. Annual New Business Applications in our Service Area:

- Andrew County increased 2.4%
- Buchanan County decreased 4.8%
- Clinton County decreased 3.2%
- DeKalb County decreased 13.3%

KEY FINDINGS Employment data

Focus Group Employment Findings

The Low-income Sector believe that a lack of job opportunities, specifically during childcare availability hours and based on school schedules, impacts the unemployment rate and the ability of individuals to maintain employment. The Faith-based Sector attributed sporadic employment with people "not wanting to work.", which we believe is a common misconception. They also feel the community lacks employers that truly care for their employees and call on employers to adjust wages for cost of living increases. Several Focus Group participants stated they are in poverty themselves and have been without raises for years while the cost of everything continues to rise. The Educational Sector shared the following in a Focus Group, "Everyone is currently struggling to meet basic needs because they either lack employment or their employer doesn't pay enough to sustain basic needs."

Method of Commute to Work

For those who are employed, below are the various methods used to commute to work. 19.75% of respondents in the Community Survey cited affordable transportation to and from their job as a priority and stated that the cost of vehicle maintenance, affordability of insurance, and the affordability of gas is prohibitive to ownership.

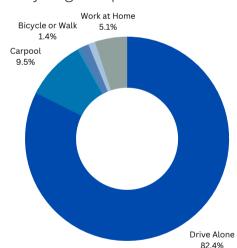
Method of Commute for Work CAPSTJOE Service Area



Transportation needs/concerns:

- 68.87% Cost of vehicle maintenance
- 58.94% Affordability of insurance and/or licensing and/or property taxes
- 53.64% Affordability of gas/fuel





EMPLOYMENT DATA

Agency Employment Data Analysis

Individuals in the service area report that there is a lack of jobs with living wage pay and benefits. Along with this challenge, once an individual or household does obtain employment with wages and/or benefits that meet their basic needs, they often lose other household benefits due to being employed or having too high of an income. Individuals have reported loss of HealthNet coverage for children (or a new, unaffordable co-pay requirement), loss of/reduction in SNAP (Food Stamp) benefits, housing vouchers, and childcare assistance. Childcare availability and affordability for parents that are job seeking, as well as the need for extended hours or overnight care options are an additional employment barrier. Individuals that are working early or morning or late night shifts are unable to find care.

Individuals also struggle with safe, affordable, and reliable transportation. Those that can afford a vehicle often cannot afford needed repairs, maintenance/upkeep, insurance, sales and/or property taxes, and fuel. Individuals are not able to purchase higher quality vehicles due to poor credit, lack of down payment, and/or inability to afford payments for financing. Transportation issues are reported as a barrier to not only employment, but also education, access to food, and access to healthcare. The public transit system in the service area is difficult to navigate with bus routes, bus stops and scheduling. The time it takes to access public transit also negatively impacts school and work schedules and attendance. In some areas, public transportation is not available. All of these issues impact employment and income for individuals and families.

Focus Group data tells us that our community requires new industries and new employers to improve employment outcomes. There is concern that our community does not offer enough appeal to bring in new companies. The businesses we do have in the community will need to continue attempting to offer competitive wages and benefit packages to fill positions.

NOW HIRING

KEY FINDINGS EDUCATION DATA

Local School Districts

In our service area, the number of public school districts is 14. These serve preschool to 12th grades in our four counties.

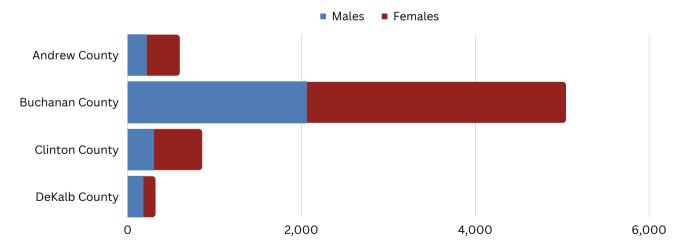
High School Graduation Rate

The High School Graduation Rate for the service area was 88.26% in 2019-2020, which is lower than the Missouri average of 91.58% but higher than the US Average of 87%. The highest rate in our service area is in DeKalb County, with a rate of 97.40%. The lowest rate of 84.81% is in Buchanan County.

Higher Education Enrollment

2021 estimates for individuals enrolled in college or graduate school:

- Andrew County 597 individuals
- Buchanan County 5,041 individuals
- Clinton County 855 individuals
- Dekalb County 318 individuals



HIGHER EDUCATION ENROLLMENT BY GENDER

Higher Education Completion Rate

This statistic examines the percent of individuals who have received a certificate of completion (or degree) from a college-level institution (e.g., Universities, Technical Colleges, Community Colleges, Vocational Schools).

14.98% individuals in service area have completed Bachelors Degree

7.09% individuals have completed Graduate or Professional Degree

KEY FINDINGS EDUCATION DATA

Focus Group Education Findings

Our Educational Sector provided meaningful insight when looking at poverty and education. In public school families, poverty means a lot of students are doubling up with another family to live, most of their students are on free lunch, receive backpack buddies for supplemental food, are on housing, and receive SNAP benefits. The Community Based Sector shared that while they see children struggling to get to school regularly, they do see a value in programs such as Head Start. The Education Sector had concerns that Early Childhood Programs are limited on slots and cannot handle the volume of children that qualify for their services.

Adult Literacy Rate

The Adult Literacy Rate is based on data published by the Program for the International Assessment of Adult Competencies and has 3 levels. At the mid-level, a Level 2 Literacy Rate, individuals may struggle to perform text based informational tasks, but are considered to be nearing reading proficiency. People in this literacy level can usually read printed words and general print, as well as being able to relate and make inferences from multiple pieces of information. In the service area, 40.1% of the population is at or below Level 2.



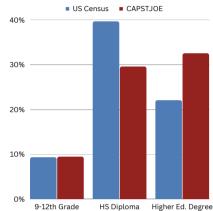
KEY FINDINGS

EDUCATION DATA

Community Survey Education Results

Education Levels

- 9.47% completed grades 9-12 with no diploma
- 29.59% have high school diploma or equivalent
- 2.96% have some technical or trade school
- 5.33% have completed technical or trade school
- 20.12% have completed some college
- 32.54% have degrees (Associates, Bachelors, Masters)



The bar chart on the right compares American Community Survey Data (ACS) for the service area (2021) to the CAPSTJOE Community Needs Assessment data for the same time period and shows that while customer data shows our participant's rate of obtaining a high school diploma is lower than that of the service area rate at 39.66%, the rate of our participants obtaining higher education degrees is higher than that of the service area (22.07%).

Community Survey Education Results

Education needs/concerns:

- 73.89% Being an involved parent in my child's education and school
- 56.05% Access to activities and materials to develop child's school readiness skills
- 31.85% Student loan debt

Customer Comments

"I worry about not being able to afford decent school clothes and supplies for my kids, and I can't afford other requirements like the cost of required technology and lunch fees."

"The quality and attractiveness of our schools is important to corporations considering St. Joe as a location. Some professionals like physicians that work here choose not to live here or use our school system for their children."

EDUCATION DATA

Agency Education Data Analysis

Individuals in the community are showing increased concern when it comes to the education of their children as opposed to their own educational attainment. The greatest area of need was reported as being more involved in their child's education and school. This was followed with a second child centered need, which was access to activities and materials to develop their child's school readiness skills. This is a change in what we found in the past, where adults were mainly concerned with their own educational opportunities. There has been a shift away from the belief that teaching children is the responsibility of the school and teachers. Parents are taking more accountability. This may be a positive outcome from the COVID-19 Pandemic, where the daily education responsibilities were primarily placed on parents, working or otherwise.

A large percentage of respondents also reported high student loan debt. If individuals have only completed some college, or an Associates Degree, they are often reluctant to return to complete additional education due to not wanting to incur additional student loan debt, and some reported not being eligible for financial aid. Other individuals have found relief with public loan forgiveness, but some that were counting on loan cancellation have been left disappointed and discouraged. Either way, many individuals find that an increase in education level, or obtaining a credential or degree does not correlate with an increase in income and have made the personal decision that higher education is not a priority at this time.





INCOME DATA

Community Survey Income Results

Income Ranges:

- 20.83% of respondents report income between \$0-9,999
- The greatest percentage of respondents (27.98%) report income between \$10,000-24,999
- 11.90% of respondents report income of \$75,000 and above

Income needs/concerns:

- 59.63% Creating and following a budget
- 43.48% Managing checking and savings accounts
- 41.61% Credit building and counseling services

Focus Group Income Findings

The Private Sector felt that credit building and credit repair could assist many people in poverty in a move towards independence.

Median Household Income

The Median Household Income for our service area (2021) was between \$51,811-\$64,823.

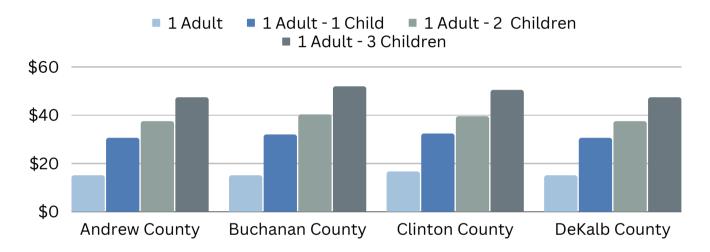
Average Hourly Wage (2022)

County	Average Annual Wage	Average Hourly Wage
Andrew	\$37,971	\$18.26
Buchanan	\$54,357	\$26.13
Clinton	\$43,682	\$21.00
DeKalb	\$42,386	\$20.38

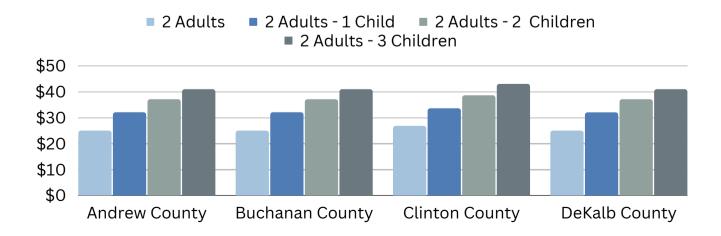
INCOME DATA

Required Living Wage

The Living Wage is the hourly rate that an individual in a household must earn to support themselves and their family, and is adequate for covering basic needs. This varies depending on the number of working adults and number of children in the household. Minimum Wage is the same for all individuals, regardless of number of dependents. The current Minimum Wage for Missouri is \$12 per hour.



The Living Wage for one working adult a household ranges from \$15.09 to \$50.34, depending on the number of children, and can be seen above. Below, the Living Wage range runs from \$24.97 to \$42.96. The table below shows 2 adults in the home, with one working, and increases depending on the number of children. Clinton County has the highest Living Wage in our service area.



KEY FINDINGS INCOME DATA

Poverty Rate

18.02% of individuals in the service area are living in households with income below 125% of the Federal Poverty Level (FPL). This indicator is relevant because those levels of poverty create barriers to accessing health services, healthy food, and other necessities that contribute to poor health status.

Report Area	Population Total	Population 125% FPL	Percent Population 125% FPL
Service Area	128,833	23,213	18.02%
Andrew County	17,749	2,170	12.23%
Buchanan County	81,746	16,515	20.20%
Clinton County	20,587	2,105	15.08%
DeKalb County	8,751	1,423	16.26%

Population Receiving State Assistance by Type in our Service Area

- 16,583 households average per month receive SNAP (Supplemental Nutrition Assistance)
- 23,425 individuals receive Missouri HealthNet benefits
- 189 individuals per month receiving TA benefits (Temporary Assistance/TANF)
- 280 children per month receiving Child Care Subsidy Benefits
- 4,935 individuals with a disability that includes vision difficulty (Potential Blind Pension)



KEY FINDINGS INCOME DATA

Customer Comments

"I was able to save money during the COVID-19 Pandemic by working from home. The costs of childcare, transportation, and even work clothing were reduced during that period. I know people whose income loss was more of an issue and they found themselves turning to credit cards to keep up."

"It's awful that people here in our community literally have survived on their credit cards during the pandemic and will undoubtedly pay for them for years. Sadly, no one cares and there will NEVER be any funding to relieve people who are just over the poverty line. EVER. We are left to fend for ourselves."

"A program that can assist people who make \$10.00 too much per month would be ideal. People who are right under the poverty level get 10 times the relief than those who are right above the poverty line. In reality, those who are right under that poverty line are better off than those who are right above it because they are eligible for thousands of dollars in help, while again, we are left to fend for ourselves and drown in the debts of the pandemic because we got sick too. People under that poverty line got sick and received help. The rest of us, well here we are."

Rate of Population on Disability

Social Security Administration Benefits (Disability) are received by 21.47% of the population in our service area. The 2021 estimates by county are below:

- Andrew County 17,768 individuals
- Buchanan County 81,679 individuals
- Clinton County 20,685 individuals
- DeKalb County 8,814 individuals

Population on Fixed Incomes

Those individuals whose income does not vary are below. These are often seniors or individuals on disability who receive one check per month.

- 29,590 individuals in service area (21.47%)
- 3,670 reside in Andrew County (20.91%)
- 19,125 reside in Buchanan County (21.76%)
- 4,375 reside in Clinton County (21.34%)
- 2,420 reside in DeKalb County (20.38%)

KEY FINDINGS INCOME DATA

Cost of Living

Cost of Living is the cost of maintaining a certain standard of living or the money required to cover necessary expenses to maintain a certain lifestyle standard in a particular place and time. Cost of Living is based on the US average of 100 and averages for the CAPSTJOE service area are below:

- Andrew County 84.6
- Buchanan County 76.6
- Clinton County 89.1
- DeKalb County 83.0

Agency Income Data Analysis

Individuals in our service area currently see the need for creating and following a budget, along with managing checking and savings accounts. Often these are challenges due to a limited income to expense ratio. Others state they did not have an opportunity to learn these skills from parents or during school. Some individuals report that they understand how and why having a budget and managing finances is important, but lack executive function skills such as impulse control and delayed gratification that help one be more successful when it comes to planning and managing expenses. Many individuals and families have debt (including high medical debt), and find they cannot keep up with necessities such as utilities, food, and hygiene items. Individuals are interested in affordable programs that teach credit building techniques and offer credit counseling services.

Childcare costs, low wage jobs, and living on fixed incomes are also areas of great concern. There are many seniors and individuals on SSI, SSA, or living on other retirement benefits, and they report an inability to keep up with housing costs, especially utilities.



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KEY FINDINGS HOUSING DATA

Community Survey Housing Results

Housing Status:

- 54.82% of respondents are renters
- 26.51% of respondents own a home with a mortgage
- 9.04% of respondents live with family/friends
- 0.60% of respondents are homeless

Housing needs/concerns:

- 48.37% Need more utility assistance programs
- 40.52% Feel there are not enough rental assistance programs
- 37.91% Want homeowner saving and preparation programs

Home Ownership Rates

In the service area, there are 34,995 homeowners, which is a decrease of 2.63% from 2020-2021, during the COVID-19 Pandemic.

Foreclosure Rate

The foreclosure rate for the service area is 4.55%.

Median Monthly Mortgage Cost

Median Monthly Housing Cost for a mortgage (2017-2021) is between \$1,165 and \$1,365.

Median Monthly Rental Cost

Fair Market Rent rates vary depending on number of bedrooms and county. For our service area, the lowest Fair Market Rent amount is \$547 for 0 bedrooms (Andrew, Buchanan, and DeKalb Counties) and the highest is \$1,569 (Clinton County) for 4 bedrooms.



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KEY FINDINGS HOUSING DATA

Utility Costs

This category includes those utilities to heat, cool, and maintain basic hygiene (water, sewer, and trash service). The average monthly Evergy bill in Missouri (2021) was \$118.55. The Cost of Living Indicies are based on a US average of 100. An amount below 100 indicates "cheaper than the US average" for cost of utilities. Below are the averages for Utility Costs per County:

- Andrew 105.7
- Buchanan 101.7
- Clinton 98.7
- DeKalb 103.7

Community Survey Household Data

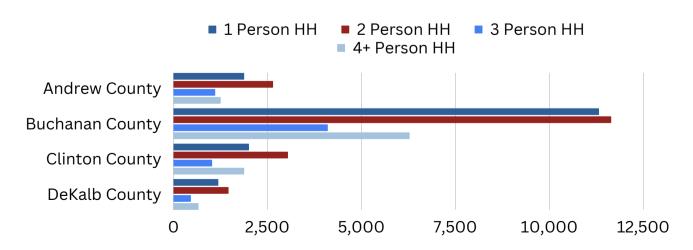
The largest percentage of 2023 CAPSTJOE survey respondents have a household size of 3-4 (45.57%). 15.97% of respondents report a household size of 6 to 10 or more members.

Focus Group Housing Findings

Private Sector Focus Group data reported that one of the biggest issues that contribute to poverty in our area are the ratio of children/people in the home compared to their wages/income.

Average Household Size

This is the number of individuals in a household on average. Below are the household sizes per county (2021). In our service area, two person households are the most common.



HOUSING DATA

Low Income Housing Availability

In Andrew County, The LIHTC program gives state and local agencies tax credits for the acquisition, rehabilitation, or new construction of rental housing targeted to low income individuals. In Andrew County, there are 3 properties and 112 units. In addition, Andrew County has the following Low Income Housing Availability per program:

- HUD 127 units
- Housing Choice Voucher Units 76
- Project Based Section 8 Units 132
- Section 202 Units (Supportive Housing for the Elderly) 36

We examined low-income housing availability in the service area to find:

- 1,925 low-income apartments in Andrew County, and 596 housing units supported by rental assistance programs
- 2,223 low-income apartments in Buchanan County, and 988 housing units supported by rental assistance programs
- 511 low-income apartments in Clinton County, and 425 housing units supported by rental assistance programs
- 92 low-income apartments in DeKalb County, and 80 housing units supported by rental assistance programs

Focus Group Housing Findings

The Private Sector determined that if more individuals and households had affordable housing, there wouldn't be the need for homeless shelters and funding campaigns could go towards youth instead of those who rely on public assistance. The Public Sector followed this sentiment by suggesting that as a way to address homelessness, our community should open up abandoned buildings and allow homeless individuals to have a roof over their heads while applying for employment. The Community-based Sector felt that the major issues that contribute to poverty are the extremely high cost of rent and utilities and that overall, the community has abundant "run down" housing. The Faith-based Sector views utilization of empty buildings to provide affordable housing as a solution. We have determined that there is much work to be done to educate the community around the many factors involved in homelessness.

KEY FINDINGS HOUSING DATA

Homeless Rate

The Homeless Rate is the percent of individuals who do not have a stable/consistent home. Continuum of Care calculates the number of homelessness in an area on any given night per 10,000 people in the general population. The most recent data shows 148 homeless individuals on any given night (13.1 individuals per 10,000). In Missouri, from 2007 to 2022, the homeless rate has decreased by .8%.

Customer Comment

"Prices have risen on rent and the community needs down payment assistance for first time home buyers. There are also a lack of rental assistance programs that help families and when families do make a little more, they no longer qualify for assistance, causing them to be in the same place they were, only without help. Higher income limits on assistance and having a more understanding view of the community and our residents would be a great start on resolving issues."

Agency Housing Data Analysis

Households in our area continue to be concerned with the high cost of utilities and often struggle to keep these paid in order to keep services turned on. This causes families to be unable to afford things like food, medication/healthcare costs, and rent. Households are looking for more utility and rent assistance programs to ease the burden of their housing costs. Fluctuating LIHEAP benefit amounts between program years and the loss of the LIHWAP program for water and sewer assistance will impact households in the upcoming year. In most cases, the households are employed, earning income, and do not qualify for any subsidized housing assistance and the cost of rent and utilities takes up a large amount of their available income. Families would like to become homeowners, but are not able to save for a down payment or pay other costs to build a positive payment history or improve their credit rating. Those that are homeowners struggle with the cost of repair and maintenance on homes.

Our Focus Group data shows that all sectors have strong feelings on homelessness, as well as how housing issues impact the look and feel of the community. While homelessness is an issue in our service area, there is just as much concern for those living in unsafe or unsanitary conditions, feeling forced to rent where their income allows, and not getting ahead enough to get themselves into a more stable housing situation. The outlook for those wishing to purchase a home is not optimistic, with a small housing market, high listing prices, and high interest rates.

HEALTH/NUTRITION DATA

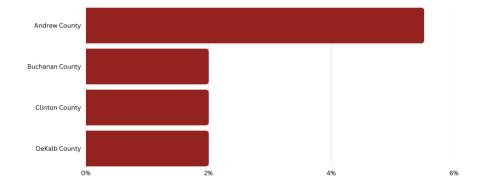
Community Survey Health Results

Health needs/concerns:

- 55.48% Seek financial assistance for adult health, dental and vision services
- 44.52% Find health insurance is unavailable or unaffordable
- 44.52% Report Mental Health Facilities/Services are not available

Ratio of Mental Health Providers to Population

The rate per 100,000 of the population to Mental Health Providers:



In our service area, the ratio of Licensed Professional Counselors per 1,000 people is .47%. Those in our community feel there are not truly options to select a practitioner and that you have to go with who takes specific insurance and is accepting new patients, regardless of the goodness of fit between patient and caregiver.

Rate of Uninsured Individuals

The ACS (US Census Bureau) calculates the uninsured population rate by estimating the number of individuals eligible for insurance (generally those under age 65) minus the estimated number of insured persons. Our service area estimation is 10.08% uninsured, which is higher than both the Missouri and US averages. The majority of those uninsured are those who are unemployed and do not qualify for state sponsored medical coverage. This also includes individuals who are not working full time and as a result, do not qualify for employee sponsored coverage.

KEY FINDINGS HEALTH/NUTRITION DATA

Community Survey Health Results

Nutrition needs/concerns:

- 63.40% Lack ability to purchase affordable and nutritious foods
- 37.25% Seek education for adult nutrition and healthy eating habits
- 33.99% Report they are not eligible for food stamps

Rate of Food Insecure Households

Food Insecurity occurs when households lack reliable access to a sufficient quantity of affordable, nutritious food. In our service area, 12.27% of the population is Food Insecure. This is higher than the Missouri estimation of 11.40%. The Food Insecurity Rate for children in the service area is 14.07%.

Food Availability Rate

The USDA Food Access Research Atlas defines a Food Desert as any neighborhood that lacks healthy food sources due to income level, distance to supermarkets, or vehicle access. Low Food Access is defined as living more than 1 mile (urban) or 10 miles (rural) from the nearest supermarket, supercenter, or large grocery store. In our largest county, Buchanan, there are many households that do not live near a grocery store, even though there are several grocery stores available in the county. Full service grocery stores in our service area:

- Andrew County 1
- Buchanan County 14
- Clinton County 4
- DeKalb County 4

Customer Comments

Our program participants are vocalizing their growing frustration and hopelessness.

"The food pantries are a joke. They don't give enough to feed children and act like they personally paid for it. Come on!"





HEALTH/NUTRITION DATA

Population with Disability

Individuals with a disability status that has been "determined" are a vulnerable population that requires targeted services and outreach by providers.

- Andrew County has the lowest percentage of population with a disability in our service area, at 12.24%.
- 16.72% of the Buchanan County population have a disability.
- In Clinton County, the disability population is 15.10%.
- In DeKalb County, the disability population is 14.87%.
- The Missouri population percentage is 14.36%, which is lower than three of the counties in our service area

Customer Comments

"Our community is seeing higher mortality rates and long-term illnesses from lack of healthcare available during COVID. Facilities were so focused on COVID that they shut down, causing people to go undiagnosed for longer periods of time."

"Being able to live and work in a community with minimal hearing and limited access to a computer is difficult. The medical records are all online and managing automated phones/answering machines is also an issue."

"Managing a household with one adult and one minor child that qualifies as disabled is a struggle. I need to be able to prepare my disabled child for life."

Infant Mortality Rate

- Andrew County 0%
- Buchanan County 7.5%
- Clinton County 5.2%
- DeKalb County 6.4%



HEALTH/NUTRITION DATA

Agency Nutrition Data Analysis

Individuals and families worry about their ability to purchase affordable and healthy foods, even with food stamps. Families that have one or two working adults are often not eligible for SNAP (Food Stamps). Those that were eligible during the COVID-19 Pandemic may no longer qualify for benefits, or their benefit amount has been significantly reduced. Families report an interest in adult education programs on nutrition and healthy eating habits and will seek out programs and resources when available. They are also seeking out additional food sources in the community, such as food pantries, but are not always able to find resources. Many households do not live near pantries or grocery stores, especially in rural areas. They also lack transportation to obtain services when there are local resources available. In addition, many families report struggling to keep gas and/or electricity connected in order to be able to use appliances for food preparation and storage. Economic and social insecurity are often associated with poor health and nutrition outcomes. Poverty, unemployment, and a lack of educational attainment can all impact access to care and a community's ability to engage it's population in healthy behaviors. Without a network of support and a safe community, families cannot thrive. Ensuring access to social and economic resources provides a foundation for a healthy community.

Agency Health Data Analysis

Many individuals and households in the service area do not have medical coverage. Some individuals do not qualify for Medicaid and are not eligible for or able to afford private or employer sponsored coverage. This impacts the ability of households to receive preventative care for physical and dental health, but also prevents much needed mental health services and treatment from being obtained. There are limited providers that do any type of payment plans, graduated fee tiers, or financial assistance for needed adult health, dental, and mental health care. In general, we have a lack of mental health facilities, especially for children, and of those that exist, they are not always accepting new patients and do not accept some insurance types.



CIVIC ENGAGEMENT DATA

Voter Registration Rates

In 2022, Missouri Election Authorities reported the following Registered Voter counts in our service area:

- Andrew County 12,370
- Buchanan County 52,124
- Clinton County 15,634
- DeKalb County 6,664

Violent Crime Rate

Crime continues to be a concern for those living in our service area. The Missouri State Highway Patrol's Uniform Crime Reporting Program shows a total of 612 violent crimes taking place in our service area in 2018. This includes murder, assault, armed robbery, rape, and attempted rape.

Property Crime Rate

During this same time period, 4,568 property crimes were reported. These include burglaries, larcenies, auto theft, and arson.

Focus Group Civic Engagement Findings

The Community Based Sector felt that without poverty, our community would have less crime, less stress, less addiction, and that health and well-being would improve. The Private Sector shared that without poverty, our community would be cleaner, have lower crime levels, and reduced substance abuse, addiction, and overdoses. "Those who do work hard and earn living wages are working to move out of our community because of the crime. That drives the poverty sky high!"



KEY FINDINGS CIVIC ENGAGEMENT DATA

Ratio of Volunteer Organizations to Population

The ratio of volunteers can be found by determining the amount of available volunteer organizations in comparison to the area's population. This data is not provided per county or service area, but our agency is aware of local organizations and volunteer statistics.

- The United Way (St. Joseph) reported 4,264 individual volunteers in 2022 for their service projects, as well as 30 companies that engaged with their volunteer center services.
- Other organizations in our service area utilize volunteers as well, including: American Red Cross, The Salvation Army, Special Olympics, Second Harvest, and Mosaic Life Care





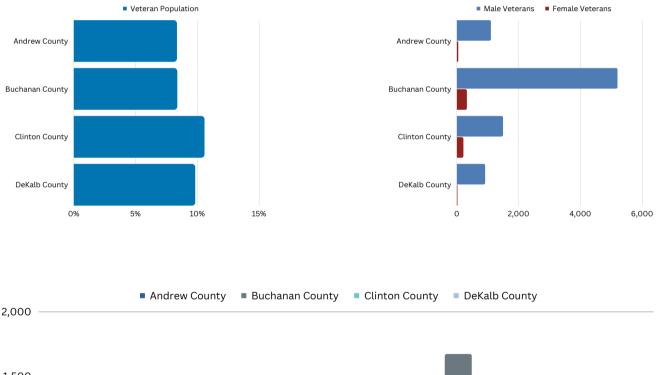
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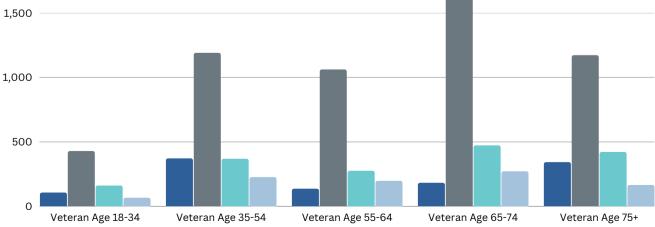
KEY FINDINGS VETERAN DATA

Veteran Demographics

Veterans continue to be an under represented demographic in our service area. Unfortunately, we had no veterans complete our Community Survey this year.

The Veteran Population data on the ACS (US Census) reports the percentage of the population age 18 and older that served for any period of time, but are not currently serving, on active duty in the U.S. Army, Navy, Air Force, Marine Corps, or the Coast Guard, or that served in the U.S. Merchant Marine during World War II. Below is data for the percentage of Veteran population and Veteran population by gender/age.





Veteran Educational Attainment

8.83% of the adult population in the service are are Veterans, which is higher than the national average of 6.85%. The Educational Attainment of the Veteran population is calculated for individuals over age 25 and summarized below:

- 5.35% of Veterans have No Diploma
- 39.91% of Veterans have a High School Diploma
- 34.20% of Veterans have completed Some College
- 20.53% of Veterans have a Bachelors Degree or Higher

Veteran Race and Ethnicity Demographics

The race of the Veteran population as of 2021:

- Over 90% are White
- 4.2 % are Black or African American
- .23% are American Indian and Alaska Native
- .40% are Asian
- .10% are Pacific Islander or Native Hawaiian
- .37% are reported as some other race
- 2.5% are reported as two or more races

The ethnicity of Veterans in our service area is 2.3% Hispanic or Latino (of any race), while the remaining Veteran population are Non Hispanic or Latino (White).

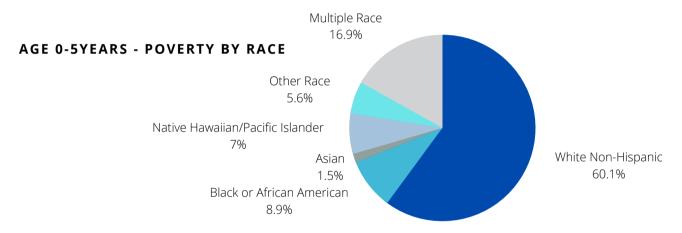


CHILD & YOUTH DATA

Population Data

2021 Poverty estimates show 19,712 individuals living below the poverty level (at 100% of the Federal Poverty Income Guidelines). This is a poverty rate of 15.45%.

- At this level, the poverty rate for children and youth is 18.85%, which is higher than the Missouri and United States estimates.
- Of children ages 0-5 years, 21.93% of females live in poverty and 16.07% of males live in poverty.
- In our service area, 56.13% of black children live in poverty and 100% of Native Hawaiian and Pacific Islander children live in poverty.



Homeless Children and Youth

KIDS COUNT data (2017-2018 school year) tracks the number of children ages 3 through 12th grade that are homeless. Homeless children and youth are defined as those who lack a fixed, regular, and adequate nighttime residence. In our service area, 697 children were homeless, with the lowest (0), residing in Andrew County and the highest (545 children), residing in Buchanan County.

Children in Foster Care

In 2021, the average number of children in Foster Care in our service area per month was:

- Andrew County 2 children
- Buchanan County 80 children
- Clinton County 48 children
- DeKalb County 26 children

KEY FINDINGS Child & Youth Data

Focus Group Child & Youth Findings

The Low-income Sector believes that lack of availability of childcare during certain hours contributes to poverty. Those in the Faith Based Sector said that even when childcare is available, it is unaffordable. Assistance should be available to parents that are employed, and that may mean changing the eligibility levels to include those with higher incomes. The Education Sector feels that some parents aren't able to work because the cost of childcare is more than the wages they would earn. This causes more families to rely on social service programs and community resources to survive. As a result, less households are able to receive help because of limited funding and resources for such a large population. The Community Based Sector feels that without poverty in our community, everyone would have opportunities to fulfill their full potential, children would be safe, our community would be an attractive place to live in, and that lives would be enriched because of the lack of stress and overall stability.

Parent Schedules

Typical work, school, and training schedules of parents occur when there are gaps in care. This creates a need to obtain before and after school care for school aged children, or extended care hours for infants, toddlers, and preschool aged children. In addition, some parents are also working 2nd shift or overnights and these schedules require parents to seek additional childcare options and limits their time spent at home as a family.

Licensed Child Care Facilities

In 2020, there were a total of 62 licensed child care facilities in our service area with a combined maximum capacity of 2,159 children, as reported by Missouri DHSS. The average daily cost of childcare for infants is between \$24-\$38, depending on care type (family or center) as reported in the Child Care Market Rate Survey. For preschool aged children, the average daily cost is between \$18 and \$29.

Juvenile Court Referrals

In the counties of Andrew, Clinton, and Dekalb, the number of Juvenile Court Referrals is below 131, while the number in Buchanan County is over 535. This equates to 9.79 referrals per 100 persons age 10-19 in our service area. Juvenile Court Referrals occur when a juvenile comes under the jurisdiction of the Juvenile Court. For status or delinquency purposes, a juvenile is defined as a child under the age of seventeen years.

KEY FINDINGS Child & Youth Data

Children with Disabilities Receiving Services

Andrew County has 3.01% of their population under age 18 with a disability. Of the total population in Buchanan County, 6.09% are children under age 18 with a disability. In Clinton County, the total is 5.94%. This total is 2.58% in DeKalb County. Those receiving services for special education in ages 3 to Pre-K:

- 32 reside in Andrew County
- 252 reside in Buchanan County
- 74 reside in Clinton County

First Steps Program

First Steps is designed for children birth to age 3, who have delayed development or diagnosed conditions that are associated with developmental disabilities. 2.06% of children who were age eligible for First Steps in our service area were participants. This is higher than the Missouri rate of 1.72%.

Head Start Services

At CAPSTJOE, during the 2022-2023 school year we served:

- 188 children enrolled in Early Head Start
- 316 children enrolled in Head Start

In Missouri, Head Start (2022) shows 10,359 funded Head Start slots, with 54% of children ages 3-5 having access to Head Start. Early Head Start shows 3,740 slots, with 15% of eligible children having access to Early Head Start services.

Early Education Enrollment

2021 enrollment estimations per county for Nursery School/Preschool (3 years+)

- Andrew County 328 children
- Buchanan County 996 children
- Clinton County 339 children
- DeKalb County 112

Kindergarten Enrollment:

- Andrew County 263 children
- Buchanan County 1,216 children
- Clinton County 241 children
- DeKalb County 169 children

KEY FINDINGS Child & youth data

Early Childhood Development Services

In our community, there are public and private preschool programs that serve children from ages 3-5. The Parents as Teachers program provides child development and parenting skill focused home visits to families. In 2022, PAT served 202,532 children in Missouri. Our service area partners closely with our local PAT programs to offer developmental screenings and referrals. The local Easter Seals program provides a similar service to children with Autism in our service area.

Family Community Resources

Resources that are available in the community to address the needs of eligible children and their families:

- United Way may assist with school supplies and unmet needs
- Catholic Charities offers intermittent rental assistance programs
- The Grace House provides a full range of clothing and school supplies for children/families in need in our community
- Second Harvest Food Bank provides a wide range of food items
- Parents as Teachers provides parent education and support in the home
- Pregnancy Resource Center provides support to expectant families
- Pivotal Point is a local transitional housing program that has expanded a pilot program for youth to eliminate generational homelessness and poverty
- AFL-CIO operates the Help Me Hotline with up to date community resources

Community Strengths

We have many agencies in St. Joseph and surrounding counties, that assist our lowincome community members. They work through a resource and referral network to provide wrap around services and collaborate to ensure unduplicated services. We have a wide array of child advocates in St. Joseph and the surrounding areas. During tragedies and or unforeseen circumstances we see our community members come together to help others in need. Children and Youth continue to be a focus for our communities and the local agencies work together on programs and planning that will increase positive outcomes for children and their families.

Complete Child & Youth Poverty Data that include profiles for population change rates, race/ethnicity, gender, and age demographics, can be found in the Full Report of Poverty Data near the end of the CNA document.

KEY FINDINGS Child & Youth Data

Agency Child & Youth Data Analysis

Issues that are specific to children and youth impact the whole family. Employment for parents is dependent on childcare that is available and affordable, but it is most important to parents that the care be of high quality. Parents worry about their children with special needs or disabilities being safe and receiving quality care while they work. They want caregivers that they can trust and facilities that will stay open and are fully staffed. When facilities close due to health reasons, weather, or staffing, this puts working parents in jeopardy of maintaining stable employment and income. Other parents are concerned with the ability to be involved in their child's educational activities such as school programs. They often do not have the job flexibility to attend.

Another issue facing families is access to resources. It is difficult for families to juggle both work and school schedules, as well as secure transportation, in order to make it to agencies that can help. There are often multiple children to bring and the unpredictable wait times are a true barrier to accessing resources. Many places in the community are only open on certain days and during certain hours, and for a majority of the low-income population, this will not work for them.

Parents are also concerned with availability of mental and behavioral health resources in the community, especially those that are able to serve very young children. They are in need of counseling services, play focused therapies, and providers that can help parents navigate referrals and services for developmental and behavioral concerns.



PRIORITIZATION OF NEEDS

Areas of Prioritization

CAPTSJOE had identified three primary issue areas for prioritization: Income, Employment, and Housing. These are not new findings for our community, as families continue to face on-going barriers in these areas.

Income

Income was identified as a priority due to high income concern responses from participants in Community Surveys and from feedback gathered in Focus Groups. Participants in the Focus Groups identified income that does not meet basic needs, high utility costs, and living on fixed incomes as barriers to exiting poverty. Our community members struggle to find employment that they are qualified for and that pays a living wage. Fixed incomes are especially an issue for the senior and disabled populations in our service area. Participants also report that they have a need for budgeting and financial education and skill to manage available income. Income related barriers overlap with the issue areas of employment and housing.

Employment

Employment also continues to be a priority due to high responses in the employment domain from participants in Community Surveys and Focus Groups. Participants in surveys identified there is a lack of jobs with living wages in our community. Barriers such as childcare affordability, availability, and quality continue to concern working and job seeking parents. Transportation is another barrier that impacts employment for many individuals in our community. Individuals need full time employment that provides a living wage but also need to address the childcare and transportation needs that come along with employment. Just finding a "good job" with "decent pay" is not the solution.

Housing

Housing that is safe and affordable has been identified as a priority due to responses from participants in Community Surveys and Focus Groups. Housing related issues continue to keep families in poverty. The community lacks affordable rental properties that are in livable condition. Additionally, the high cost of rent keeps many families in the cycle of living pay check to pay check and relying on community resources in order to make it. A large percentage of income goes toward rent or housing for households and makes it nearly impossible to keep up with increasing utility costs.

STRATEGIES

To address the causes of poverty and the needs of our Community, we are currently providing the programs and services below:

- Head Start and Early Head Start classroom and home-based services
- Low Income Weatherization Assistance Program (Referrals)
- LIHEAP utility assistance for heating and cooling costs
- CSBG Community Support Case Management (School Based)
- SkillUP employment and education support for SNAP recipients
- Housing Development for low-income household home purchase
- Housing Development for rental to income eligible seniors
- Crisis Pantry with food and hygiene items
- Tiny Home Village development for chronically homeless population

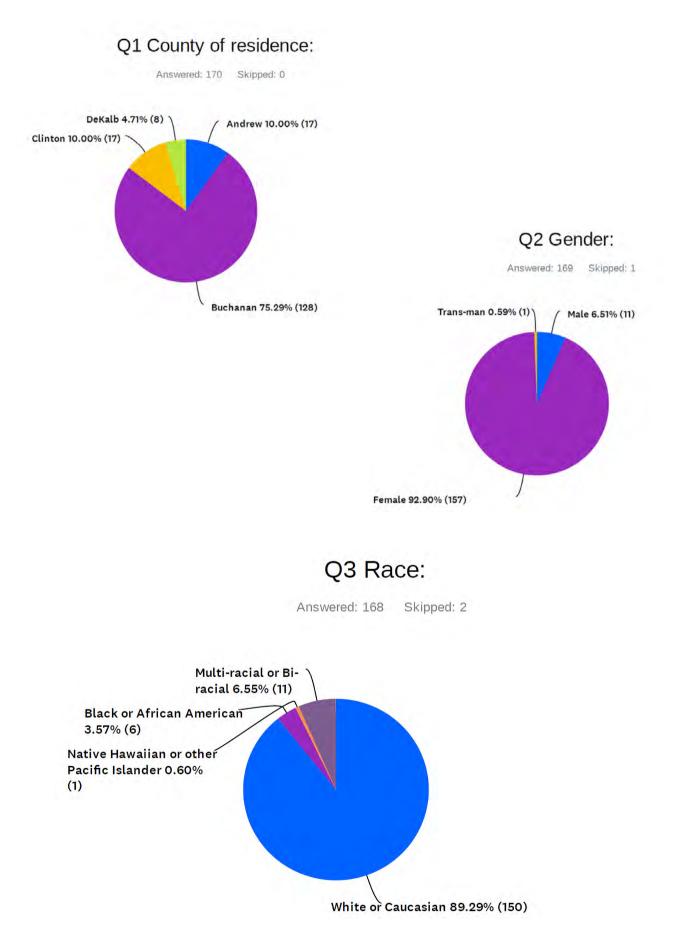
CAPSTJOE continues to work to educate and empower our program participants and the community. Through holding recent Focus Groups, and as evidenced by Focus Group data provided in the CNA, there continues to be a misconception about not only what constitutes "poverty", but what it means for people to live in poverty. The look of poverty in our community has been labeled with negative words such as criminal, lazy, homeless, and addict. The reality of poverty is that an individual can have a job, can be in a two-parent household, can be a college graduate, not qualify for or meet eligibility requirements for any type of social service or financial assistance, and can still be living in poverty. Poverty is not an individual or a household issue; poverty is a community issue.

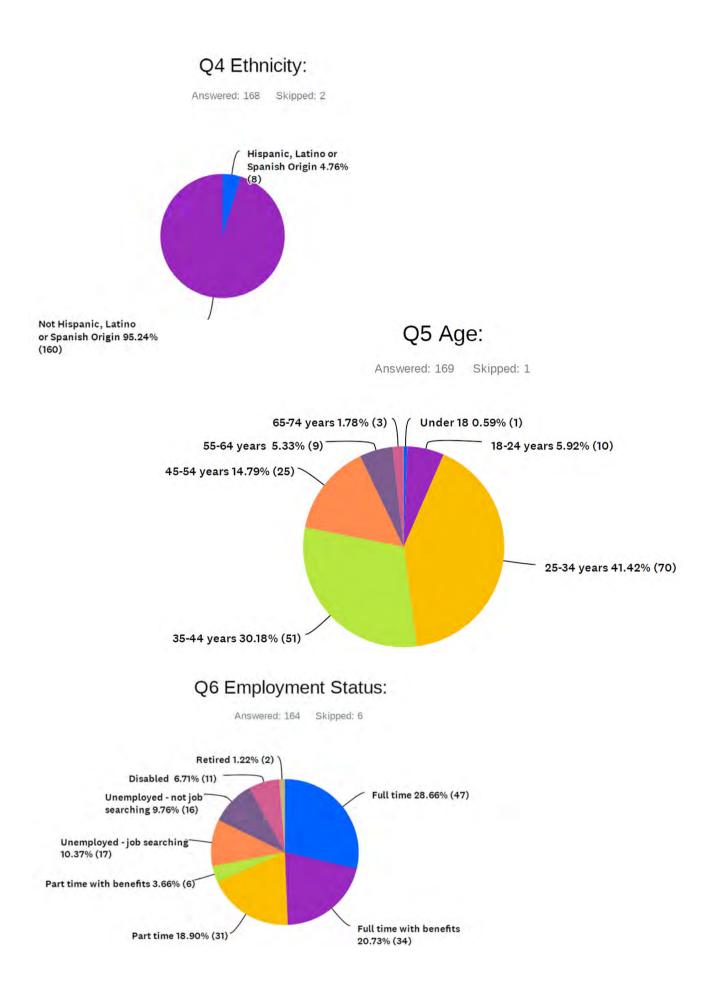


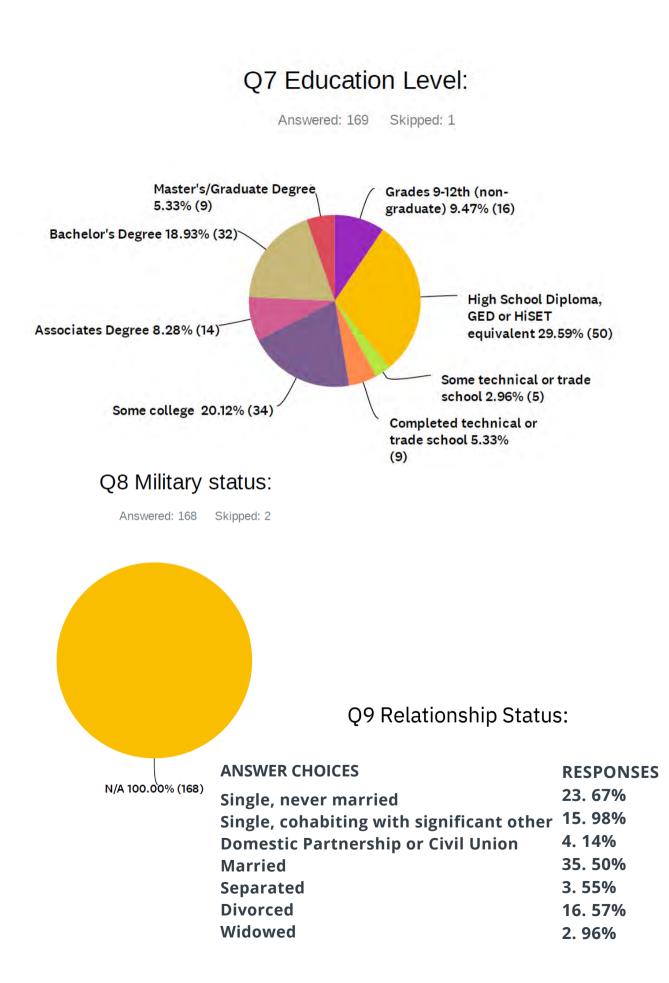


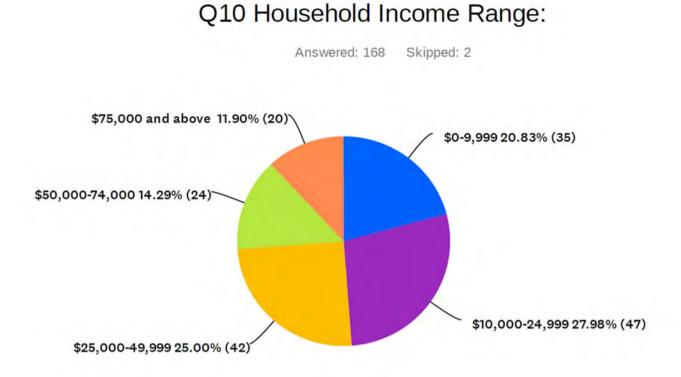
Low-Income Home Energy Assistance Program

COMMUNITY SURVEY RESULTS

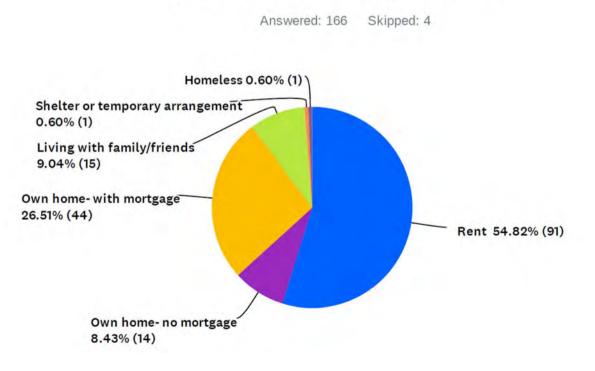


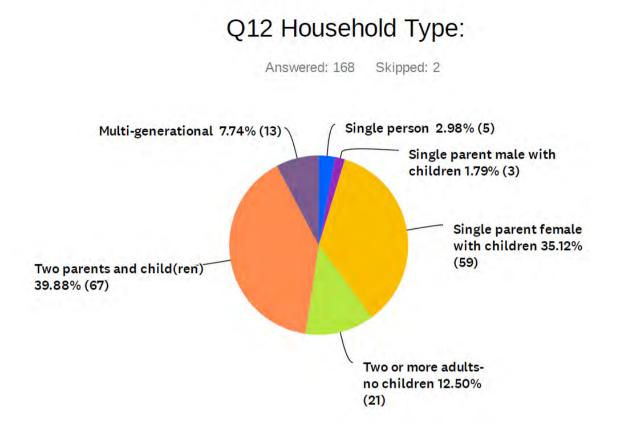






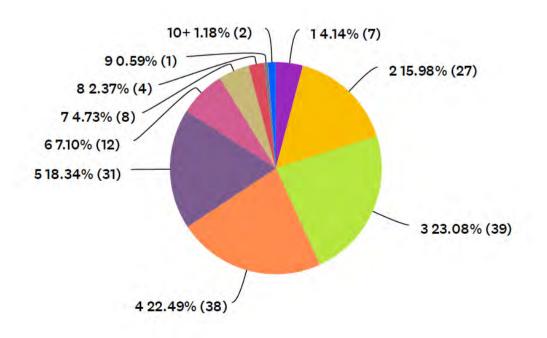
Q11 Current Housing Situation:

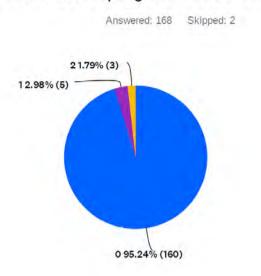




Q13 Number of people in the home:

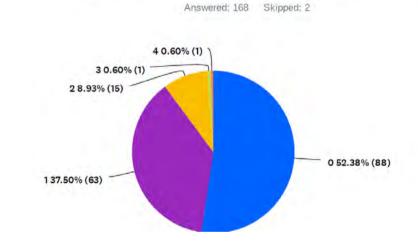
Answered: 169 Skipped: 1

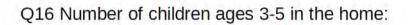


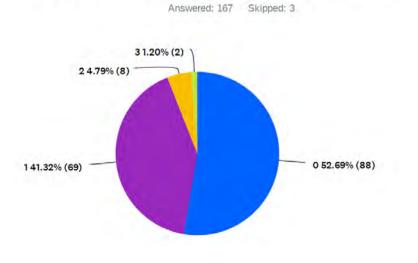


Q14 Number of pregnant household members:

Q15 Number of children ages 0-3 in the home:



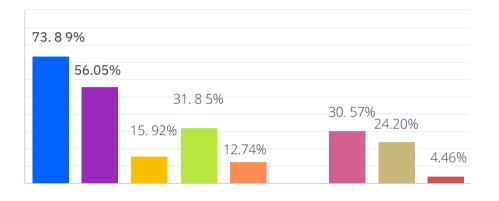




What are your top 3 priorities related to INCOME:

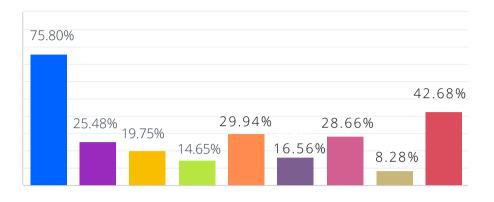
ANSWER CHOICES	RESPONSES
Anonymous and confidential budget counseling	0.00%
Creating and following a budget	59. 63%
Managing checking and savings accounts	43. 48%
Credit building and counseling services	41. 61%
Education on asset building	0.00%
Access to low cost or free credit counseling	0.00%
Anonymous and confidential savings counseling	0.00%
Access to low interest loans	0.00%
Access to financial resources	0.00%
Jobs that do not pay a living wage	28.57%
High-cost childcare	22. 98%
Living on a fixed income	29. 19%
Jobs not accessible due to transportation	6. 83%
Jobs with difficult hours and scheduling	24. 84%
Unable to access/obtain child support assistance	5. 59%
Lost income due to legal costs and obligations	5. 59%
N/A	0. 00%

What are your top 3 priorities related to EDUCATION:



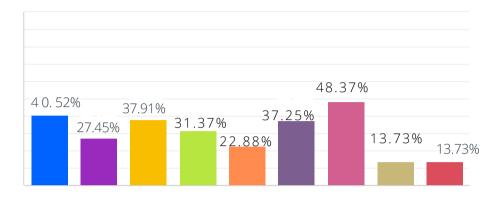
ANSWER CHOICES	RESPONSES
Being an involved parent in my child's education and school	73. 89%
Access to activities and materials to develop child's school readiness skills.	56.05%
Guidance in applying for and attending technical school or college	15.92%
Student loan debt	31.85%
Not eligible for financial aid	12.74%
Affordable transportation options to and from school	0.00%
Transporting my child to and from school	30. 57%
Affordable, high quality childcare for parents in school	24. 20%
Transporting myself to and from school	4. 46%

What are your top 3 priorities related to EMPLOYMENT:



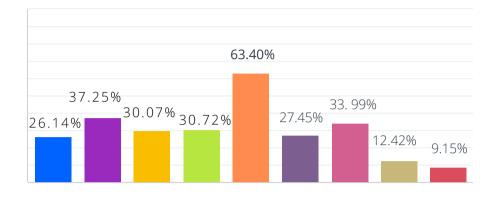
ANSWER CHOICES	RESPONSES
Jobs with better pay and/or benefits	75.80%
More training for type of jobs available in area	25.48%
Affordable transportation to and from job	19.75%
Childcare available for overnight work	14.65%
Childcare available for early morning or late evening shifts	29.94%
Interview, resume writing and job readiness skills	16.56%
Affordable, high quality childcare for working parents	28.66%
Criminal /Legal work restrictions	8.28%
Losing benefits due to employment/income (Medicaid, Food Stamps, housing, childcare)	42.68%

What are your top 3 priorities related to HOUSING:



ANSWER CHOICES	RESPONSES
Not enough rental assistance programs	40. 52%
Availability of security/utility deposit programs	27.45%
Homeowner saving and preparation programs	37.91%
Grants for services that reduce energy costs (weatherization)	31. 37%
Community support for homeless families	22.88%
Programs that provide no or low-cost home repair	37. 25%
Utility assistance programs	48.37%
Income based rental options for disabled and senior population	13. 73%
Past evictions and judgments	13. 73%

What are your top 3 priorities related to NUTRITION:

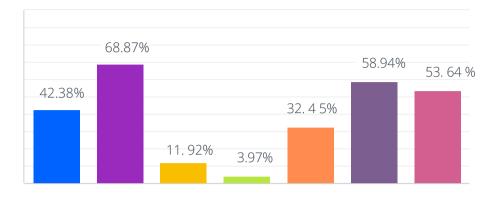


ANSWER CHOICES	RESPONSES
Prenatal, infant and early childhood nutrition program	26. 14%
Education for adult nutrition and healthy eating habits	37. 25%
Utilities or appliances for food	30.07%
Knowledge of available food sources in community	30. 72%
Ability to purchase affordable nutritious foods	63. 40%
Ability or skills to prepare nutritious meals	27.45%
Not eligible for food stamps	33.99%
Lack of transportation to shop or access food pantries	12. 42%
Food pantries not available near home	9. 15%

What are your top 3 priorities related to HEALTH:

ANSWER CHOICES	RESPONSES
Health insurance unavailable or affordable	44. 52%
Affordable transportation to health services	10. 97%
Information or materials to maintain personal hygiene	7. 10%
Financial assistance for adult health, dental and vision services	55. 48%
Knowledge of available health resources in community	27.10%
Assistance and resources for victims of domestic violence	10.97%
Assistance and resources for victims of elder abuse	3. 23%
Assistance and resources for families in child abuse and neglect cases	7.10%
Availability or affordability of substance abuse treatment	9.03%
No access to prenatal care during pregnancy	0.00%
Difficulty in qualifying for disability or accessing benefits	12. 26%
Doctors or clinics not accepting certain forms of insurance	29. 03%
Mental Health Facilities/Services	44. 52%

What are your top 3 priorities related to TRANSPORTATION:



ANSWER CHOICES	RESPONSES
Money for a down payment to purchase a vehicle	42. 38%
Cost of vehicle maintenance	68. 87%
Public transportation is not available	11. 92%
Not able to obtain driver's license	3.97%
Credit does not allow for financing a vehicle	32. 45%
Affordability of insurance and/or licensing and/or property taxes	58.94%
Affordability of gas/fuel	53. 64%

Full Poverty Data Report – CAPSTJOE Service Area

The data below was obtained using the Missouri Community Action tool to run reports using US Census Bureau Data, primarily from the American Community Survey. The most updated information available from this resource was used.

Population Change

Population change within the report area from 2010-2020 is shown below. During this ten-year period, total population estimates for the report area declined by -3.56 percent, decreasing from 140,127 persons in 2010 to 135,141 persons in 2020.

Report Area	Total Population, 2010 Census	Total Population, 2020 Census	Population Change, 2010-2020	Population Change, 2010-2020, Percent
Report Location	140,127	135,141	-4,986	-3.56%
ndrew County, MO	17,291	18,135	844	4.88%
Buchanan County, MO	89,201	84,793	-4,408	-4.94%
inton County, MO	20,743	21,184	441	2.13%
eKalb County, MO	12,892	11,029	-1,863	-14.45%
lissouri	5,988,913	6,154,913	166,000	2.77%
Jnited States	312,471,161	334,735,155	22,263,994	7.13%

Note: This indicator is compared to the state average. Data Source: US Census Bureau, Decennial Census. 2020. Source geography: Tract

Population Change (2010-2020) by Hispanic Origin

This indicator reports the Hispanic or Latino population change in the report area. The percentage values could be interpreted as, for example, "Of all the Hispanic population within the report area, there is a population change of (value) during the report timeperiod."

Report Area	Hispanic Population Change, Total	Hispanic Population Change, Percent	Non-Hispanic Population Change, Total	Non-Hispanic Population Change, Percent
Report Location	1,215	22.07%	-6,201	-4.61%
Andrew County, MO	101	34.83%	743	4.37%
Buchanan County, MO	926	19.81%	-5,334	-6.31%
Clinton County, MO	180	55.90%	261	1.28%
DeKalb County, MO	8	3.65%	-1,871	-14.76%
Missouri United States	90,597	42.64%	75,401	1.31%
onica states	11,163,011	20.61%	11,100,922	4.30%

Total Population Change (2010-2020) by Race

This indicator reports the total population change of the report area by combined race and ethnicity.

Note: Some of the combined race/ethnicity groups use acronyms for their names in the following table. The full forms are as follows: Non- Hispanic AIAN = Non-Hispanic American Indian or Alaska Native

Non-Hispanic NPI= Non-Hispanic Native Hawaiian or Pacific Islander

Non-Hispanic Other = Non-Hispanic Some Other Race

Report Area	Non-Hispanic White	Non-Hispanic Black	Non-Hispanic AIAN	Non-Hispanic Asian	Non- Hispanic NPI	Non-Hispanic Other	Non-Hispanic Multiple Race	Hispanic/Latino
Report Location	-10,165	-1,065	-102	382	270	263	4,216	1,215
Andrew County, MO	115	68	-6	14	0	40	512	101
Buchanan County, MO	-8,546	-269	-4	344	277	164	2,700	926
Clinton County, MO	-342	-82	-73	13	3	35	707	180
DeKalb County, MO	-1,392	-782	-19	11	-10	24	297	8
Missouri	-186,824	5,625	-566	34,936	3,530	17,005	201,699	90,597
United States	-5,122,185	2,254,139	4,595	5,153,427	140,453	1,087,053	7,583,494	11,163,011

Percent Population Change (2010-2020) by Race

This indicator reports the total population change of the report area by combined race and ethnicity. The percentage values could be interpreted as, for example, "Of all the non-Hispanic white population within the report area, there is a population change of (value) during the report time period."

Note: Some of the combined race/ethnicity groups use acronyms for their names in the following table and chart. The full forms are as follows:

Non-Hispanic AIAN = Non-Hispanic American Indian or Alaska Native Non-Hispanic NPI = Non-Hispanic Native Hawaiian or Pacific Islander Non-Hispanic Other = Non-Hispanic Some Other Race

Report Area	Non-Hispanic White	Non-Hispanic Black	Non-Hispanic AIAN	•	c Non- Hispanic NPI	Non-Hispanic Other	Non-Hispanic Multiple Race	Hispanic/Latino
Report Location	-8.18%	-16.69%	-18.02%	43.31%	165.64%	289.01%	182.43%	22.07%
Andrew County, MO	0.69%	97.14%	-13.04%	18.67%	S No data	1,000.00%	310.30%	34.83%
Buchanan County, MO	-11.11%	-5.88%	-1.22%	48.86%	185.91%	224.66%	152.97%	19.81%
Clinton County, MO	-1.74%	-28.87%	-50.69%	18.06%	150.00%	250.00%	236.45%	55.90%
DeKalb County, MO	-12.60%	-53.78%	-38.78%	35.48%	-83.33%	No data	362.20%	3.65%
Missouri United States	-3.85%	0.82%	-2.35%	35.93%	61.25%	316.55%	190.03%	42.64%
Sinted States	-2.60%	5.98%	0.20%	35.62%	29.16%	179.59%	127.07%	20.61%

Age and Gender Demographics

Population by gender within the report area is shown below. According to ACS 2016-2020 5 year population estimates for the report area, the female population comprised 49.2% of the report area, while the male population represented 50.8%.

Report Area	0 to 4 Male	0 to 4 Female	5 to 17 Male	5 to 17 Female	18 to 64 Male	18 to 64 Female	Over 64 Male	Over 64 Female
Report Location	4,318	3,916	11,528	10,941	44,352	39,435	9,243	12,951
Andrew County, MO	566	458	1,527	1,483	5,167	4,986	1,372	1,843
Buchanan County, MO	2,927	2,635	7,278	6,958	28,035	25,826	5,477	8,100
Clinton County, MO	542	538	1,928	1,815	5,958	6,096	1,487	1,899
DeKalb County, MO	283	285	795	685	5,192	2,527	907	1,109
Missouri	190,192	180,854	516,007	492,370	1,841,634	1,869,719	409,580	577,216
United States	10,051,876	9,598,316	27,404,878	26,241,668	100,097,513	100,812,240	20,905,372	29,098,554

Data Source: US Census Bureau, American Community Survey. 2016-20. Source geography: Tract

Adult Ages (18 - 65)

Report Area	18 to 24 Male	18 to 24 Female	25 to 34 Male	25 to 34 Female	35 to 44 Male	35 to 44 Female	45 to 54 Male	45 to 54 Female	55 to 64 Male	55 to 64 Female
Report Location	6,641	5,526	9,670	8,365	9,522	7,713	8,880	8,397	9,639	9,434
Andrew County, MO	732	548	967	987	1,081	1,042	1,150	1,117	1,237	1,292
Buchanan County, MO	4,390	3,949	6,369	5,699	6,091	4,894	5,333	5,331	5,852	5,953
Clinton County, MO	764	732	1,102	1,196	1,203	1,290	1,333	1,377	1,556	1,501
DeKalb County, MO	755	297	1,232	483	1,147	487	1,064	572	994	688
Missouri	290,528	277,417	410,234	408,810	371,652	374,137	370,182	382,463	399,038	426,892
United States	15,581,223	14,854,513	23,075,008	22,410,157	20,624,884	20,721,793	20,494,858	21,045,878	20,321,540	21,779,899

Data Source: US Census Bureau, American Community Survey. 2016-20.

Hispanic Ages (Male and Female Combined)

Report Area	0 to 4	5 to 17	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	Over 65
Report Location	672	1,656	832	1,079	1,162	600	530	436
Andrew County, MO	69	72	41	49	43	92	38	42
Buchanan County, MO	559	1,387	692	854	1,017	464	417	354
Clinton County, MO	0	179	39	76	78	32	40	23
DeKalb County, MO	44	18	60	100	24	12	35	17
Missouri	26,798	68,979	31,767	41,479	36,455	25,868	17,271	14,060
United States	5,025,433	13,444,962	6,809,518	9,372,450	8,531,810	6,940,374	4,856,733	4,379,740

Data Source: US Census Bureau, American Community Survey. 2016-20.

Race Demographics

Population by gender within the report area is shown below. According to ACS 2016-2020 5 year population estimates, the white population comprised 88.69% of the report area, black population represented 4.2%, and other races combined were 3.28%. Persons identifying themselves as mixed race made up 3.83% of the population.

Report Area	Total Population	White Total	Black Total	American Indian Total	Asian Total	Native Hawaiian Total	Some Other Total	Mixed Race Total
Report Location	137,833	122,241	5,793	518	1,493	635	1,877	5,276
Andrew County, MO	17,554	16,688	187	33	150	95	20	381
Buchanan County, MO	87,904	75,591	4,252	357	1,170	513	1,820	4,201
Clinton County, MO	20,503	19,581	293	74	112	15	20	408
DeKalb County, MO	11,872	10,381	1,061	54	61	12	17	286
Missouri	6,124,160	4,978,046	698,043	24,274	123,810	8,887	76,782	214,318
United States	326,569,308	229,960,813	41,227,384	2,688,614	18,421,637	611,404	16,783,914	16,875,542

Data Source: US Census Bureau, American Community Survey. 2016-20. Source geography: Tract

Race Demographics - Male

Report Area	White Male	Black Male	American Indian Male	Asian Total	Native Hawaiian Male	Some Other Male	Mixed Race Male
Report Location	61,522	4,124	205	671	259	910	2,899
Andrew County, MO	8,285	158	33	34	50	16	208
Buchanan County, MO	37,561	2,796	154	560	189	872	2,253
Clinton County, MO	9,766	141	0	49	8	5	186
DeKalb County, MO	5,910	1,029	18	28	12	17	252
Missouri	2,450,243	332,383	12,199	58,412	4,474	39,652	106,638
United States	113,664,533	19,730,397	1,336,572	8,774,740	306,498	8,587,766	8,418,024

Data Source: US Census Bureau, American Community Survey. 2016-20.

Ethnicity Demographics - Male

Report Area	Total Males Hispanic / Latino	Total Males Not Hispanic / Latino	Percent Males Hispanic / Latino	Percent Males Not Hispanic / Latino
Report Location	3,772	66,818	5.34%	94.66%
Andrew County, MO	267	8,517	3.04%	96.96%
Buchanan County, MO	3,067	41,318	6.91%	93.09%
Clinton County, MO	188	9,967	1.85%	98.15%
DeKalb County, MO	250	7,016	3.44%	96.56%
Missouri	133,869	2,870,132	4.46%	95.54%
United States	29,963,974	130,854,556	18.63%	81.37%

Race Demographics - Female

% Report Area	White Female	Black Female	American Indian Female	Asian Female	Native Hawaiian Female	Some Other Female	Mixed Race Female
Report Location	60,719	1,669	313	822	376	967	2,377
Andrew County, MO	8,403	29	0	116	45	4	173
Buchanan County, MO	38,030	1,456	203	610	324	948	1,948
Clinton County, MO	9,815	152	74	63	7	15	222
DeKalb County, MO	4,471	32	36	55	0	0	34
Missouri	2,527,803	365,660	12,075	65,398	4,413	37,130	107,680
United States	116,296,280	21,496,987	1,352,042	9,646,897	304,906	8,196,148	8,457,518

Data Source: US Census Bureau, American Community Survey. 2016-20.

Ethnicity Demographics - Female

Report Area	Total Females Hispanic / Latino	Total Females Not Hispanic / Latino	Percent Females Hispanic / Latino	Percent Females Not Hispanic / Latino
Report Location	3,195	64,048	4.75%	95.25%
Andrew County, MO	179	8,591	2.04%	97.96%
Buchanan County, MO	2,677	40,842	6.15%	93.85%
Clinton County, MO	279	10,069	2.70%	97.30%
DeKalb County, MO	60	4,546	1.30%	98.70%
Missouri	128,808	2,991,351	4.13%	95.87%
United States	29,397,046	136,353,732	17.74%	82.26%

Households

This indicator compares two separate American Community Survey (ACS) 5-year estimates to create a 5-year change in total households. The change in number of households within the report area are from 2011-2015 ACS, and 2016-2020. Total households for the report area increased by 525, or 1.01% in those areas reporting 2020 ACS 5-year data. This compares to a statewide increase of 3.19%.

Report Area	Total Households (2015)	Total Households (2020)	Change in Households	Percent Change
Report Location	51,816	52,341	525	1.01%
Andrew County, MO	6,808	6,799	-9	-0.13%
Buchanan County, MO	33,176	33,642	466	1.40%
Clinton County, MO	8,076	8,100	24	0.30%
DeKalb County, MO	3,756	3,800	44	1.17%
Missouri	2,364,688	2,440,212	75,524	3.19%
United States	116,926,305	122,354,219	5,427,914	4.64%

Note: This indicator is compared to the state average. Data Source: US Census Bureau, American Community Survey. 2016-20. Source geography: County

Families

The American Community Survey (ACS) estimated there were 33,064 families in the report area in 2020. Married couple families comprised 75.01% of the total number. Families headed by men without wives comprised 7.29% of the total, while women without husbands headed 17.7% of families.

Report Area	Total Number of Families	Married Couple	Female, Spouse Absent	Male, Spouse Absent
Report Location	33,064	24,801	5,852	2,411
Andrew County, MO	4,722	3,859	632	231
Buchanan County, MO	20,292	14,487	4,040	1,765
Clinton County, MO	5,673	4,508	820	345
DeKalb County, MO	2,377	1,947	360	70
Missouri	1,551,056	1,165,218	277,227	108,611
United States	79,849,830	58,807,003	15,086,810	5,956,017

Data Source: US Census Bureau, American Community Survey. 2016-20. Source geography: County

Poverty

2020 poverty estimates show a total of 15,439 persons living below the poverty level in the report area. Poverty information is at 100% of the federal poverty income guidelines.

Report Area	All Ages # of Persons	All Ages Poverty Ratess	Age 0-17 # of Persons	Age 0-17 Poverty Rates	Age 5-17 # of Persons	Age 5-17 Poverty Rates
Report Location	15,439	11.98%	4,468	15.17%	3,124	14.52%
Andrew County, MO	1,586	9.1%	428	10.8%	314	10.5%
Buchanan County, MO	10,789	13.1%	3,246	17.3%	2,254	16.7%
Clinton County, MO	1,902	9.5%	533	11.5%	373	10.8%
DeKalb County, MO	1,162	12.8%	261	12.5%	183	11.6%
Missouri	725,117	12.1%	208,410	15.5%	144,708	14.8%
United States	38,371,394	11.90%	11,204,423	15.70%	7,798,566	14.90%

0% 50% • Report Location (11.98%) • Missouri (12.1%) • United States (11.90%)

All Ages Poverty Rate

Note: This indicator is compared to the state average. Data Source: US Census Bureau, Small Area Income and Poverty Estimates. 2020. Source geography: County

Poverty Rate Change

Poverty rate change in the report area from 2010 to 2020 is shown below. According to the U.S. Census, the poverty rate for the area decreased by -2.47%, compared to a national change of -3.4%.

Report Area	Persons in Poverty 2010	Poverty Rate 2010	Persons in Poverty 2020	Poverty Rate 2020	Change in Poverty Rate 2010-2020
Report Location	18,954	14.45%	15,439	11.98%	-2.47%
Andrew County, MO	1,727	10.1%	1,586	9.1%	-1.0%
Buchanan County, MO	13,449	15.9%	10,789	13.1%	-2.8%
Clinton County, MO	2,236	11.1%	1,902	9.5%	-1.6%
DeKalb County, MO	1,542	16.5%	1,162	12.8%	-3.7%
Missouri	888,471	15.3%	725,117	12.1%	-3.2%
United States	46,215,956	15.3%	38,371,394	11.9%	-3.4%

Child Poverty Rate (ACS) Ages 0-5

Population and poverty estimates for children age 0-5 are shown for the report area. According to the American Community Survey (ACS) 5 year data, an average of 19.5% of children lived in a state of poverty during the survey calendar year. The poverty rate for children living in the report area is less than the national average of 18.9%.

Report Area	Ages 0-5 Total Population	Ages 0-5 In Poverty	Ages 0-5 Poverty Rate
Report Location	9,623	1,876	19.5%
Andrew County, MO	1,169	83	7.1%
Buchanan County, MO	6,531	1,538	23.5%
Clinton County, MO	1,260	171	13.6%
DeKalb County, MO	663	84	12.7%
Missouri	434,328	82,280	18.9%
United States	23,100,521	4,375,879	18.9%

Children in Poverty by Race, Total: Age 0 - 5

Report Area	Non-Hispanic White	Black or African American	Native American / Alaska Native	Asian	Native Hawaiian / Pacific Islander	Some Other Race	Multiple Race
Report Location	1,153	86	0	19	109	45	289
Andrew County, MO	72	0	0	0	0	0	11
Buchanan County, MO	852	86	0	0	109	39	277
Clinton County, MO	171	0	0	0	0	0	0
DeKalb County, MO	58	0	0	19	0	6	1
Missouri	44,532	20,965	531	831	430	2,811	7,445
United States	1,306,778	1,117,904	72,394	128,296	12,317	412,469	451,279

Children in Poverty by Ethnicity Alone: Age 0 - 5

Report Area	Total Hispanic or Latino	Total Not Hispanic or Latino	Percent Hispanic or Latino	Percent Not Hispanic or Latino
Report Location	315	1,561	39.42%	17.69%
Andrew County, MO	0	83	0.00%	7.59%
Buchanan County, MO	296	1,242	43.59%	21.22%
Clinton County, MO	0	171	No data	13.57%
DeKalb County, MO	19	65	43.18%	10.50%
Missouri	8,160	74,120	26.80%	18.35%
United States	1,534,770	2,841,109	26.00%	16.52%

Poverty Rate 125% (ACS)

In the report area 17.86% or 23,202 individuals are living in households with income below 125% of the Federal Poverty Level (FPL). This indicator is relevant because poverty creates barriers to access including health services, healthy food, and other necessities that contribute to poor health status.

Note: The total population measurements for poverty reports are lower, aspoverty datacollection does not include people in group quarters. See Methodology for more details.

Report Area	Population, Total	Population with Income at or Below 125% FPL	Population with Income at or Below 125% FPL, Percent
Report Location	129,894	23,202	17.86%
Andrew County, MO	17,334	2,337	13.48%
Buchanan County, MO	83,901	16,825	20.05%
Clinton County, MO	19,894	2,795	14.05%
DeKalb County, MO	8,765	1,245	14.20%
Missouri	5,942,813	1,034,128	17.40%
United States	318,564,128	54,159,805	17.00%

Seniors in Poverty

Poverty rates for seniors, including data for all counties from the 2000 Census as of April 1, 2000, and data from the American Community Survey as average values for the 2016 to 2020 period are shown in below.

Report Area	Seniors in Poverty 2000	Senior Poverty Rate 2000	Seniors in Poverty 2020	Senior Poverty Rate 2020
Report Location	1,857	10.26%	1,832	8.36%
Andrew County, MO	175	8.0%	388	28.83%
Buchanan County, MO	1,163	9.6%	1,024	7.78%
Clinton County, MO	300	12.7%	261	12.69%
DeKalb County, MO	219	15.2%	159	19.23%
Missouri	70,476	9.9%	86,148	11.14%

Data Source: US Census Bureau, American Community Survey. 2016-20. Source geography: County

Veterans, Age and Gender Demographics

Veterans, Age and Gender Demographics show the number of veterans living in the report area. According to the American Community Survey (ACS), 9.21% of the adult population in the report area are veterans, which is more than the national average of 7.07%.

Report Area	Veterans Total	Veterans Male	Veterans Female	% Pop over 18 Total	% Pop over 18 Males	% Pop over 18 Females
Report Location	9,839	9,237	602	9.21%	16.94%	1.15%
Andrew County, MO	1,154	1,074	80	8.60%	16.11%	1.18%
Buchanan County, MO	6,008	5,672	336	8.85%	16.68%	0.99%
Clinton County, MO	1,661	1,525	136	10.60%	19.89%	1.70%
DeKalb County, MO	1,016	966	50	10.34%	15.61%	1.38%
Missouri	391,513	359,593	31,920	8.28%	15.75%	1.31%
United States	17,835,456	16,207,488	1,627,968	7.07%	13.24%	1.25%

Households in Poverty

The table below shows the number and percentage of households in poverty in the report area. In 2020, it is estimated that there were 7,328 households, or 14%, living in poverty within the report area, compared to a statewide average of 12.91%. *Note: The total household measurements for poverty reports are lower, as poverty data collection does not include people in group quarters. See Methodology for more details.*

Report Area	Total Households 2000	Households in Poverty 2000	Percent Households in To Poverty 2000	otal Households 2020	Households in Poverty 2020	Percent Households in Poverty 2020
Report Location	50,564	5,959	11.79%	52,341	7,328	14.00%
Andrew County, MO	6,249	564	9.03%	6,799	726	10.68%
Buchanan County, MO	33,592	4,256	12.67%	33,642	5,287	15.72%
Clinton County, MO	7,170	664	9.26%	8,100	933	11.52%
DeKalb County, MO	3,553	475	13.37%	3,800	382	10.05%
Missouri	2,197,214	258,419	11.76%	2,440,212	315,025	12.91%



Note: This indicator is compared to the state average. Data Source: US Census Bureau, American Community Survey. 2016-20. Source geography: County

Income Levels

Two common measures of income are Median Household Income and Per Capita Income based on American Community Survey 5 year estimates. Both measures are shown for the report area below.

Report Area	Median Household Income	Per Capita Income
Report Location	No data	\$26,931
Andrew County, MO	\$58,911	\$29,671
Buchanan County, MO	\$51,933	\$26,854
Clinton County, MO	\$62,213	\$28,461
DeKalb County, MO	\$58,433	\$20,810
Missouri	\$57,290	\$31,839
United States	\$64,994	\$35,384

Data Source: US Census Bureau, American Community Survey. 2016-20. Source geography: County

Social Security Administration Benefits

Total persons receiving Social Security benefits, percent of the population, total Social Security payments, and average Social Security payments for the report area are shown below. The Social Security Administration (SSA) reported that a total of 29,590 persons were receiving SSA benefits in the report area in 2020. Note: This indicator is compared to the state average. Data Source: US Census Bureau, American Community Survey. 2016-20. Source geography: County

Report Area	Total Persons Receiving SSA Benefits	Percent of Population Receiving SSA Benefits	Total SSA Payments (\$1,000s)	Average SSA Payment
Report Location	29,590	21.47%	\$39,163	\$1,324
Andrew County, MO	3,670	20.91%	\$4,955	\$1,350
Buchanan County, MO	19,125	21.76%	\$25,063	\$1,310
Clinton County, MO	4,375	21.34%	\$6,056	\$1,384
DeKalb County, MO	2,420	20.38%	\$3,089	\$1,276
Missouri	1,312,639	21.43%	\$1,779,307	\$1,356

Employment

Current Unemployment

Labor force, employment, and unemployment data for each county in the report area is provided in the table below. Overall, the report area experienced an average 1.7% unemployment rate in September 2022.

Report Area	Labor Force	Number Employed	Number Unemployed	Unemployment Rate
Report Location	67,022	65,903	1,119	1.7%
Andrew County, MO	9,541	9,411	130	1.4%
Buchanan County, MO	42,843	42,116	727	1.7%
Clinton County, MO	10,529	10,343	186	1.8%
DeKalb County, MO	4,109	4,033	76	1.8%
Missouri	3,058,187	3,001,851	56,336	1.8%
Jnited States	164,462,664	159,003,147	5,459,518	3.3%

Note: This indicator is compared to the state average. Data Source: US Department of Labor, Bureau of Labor Statistics. 2022 - September. Source geography: County

Unemployment Change

Unemployment change within the report area from September 2021 to September 2022 is shown in the chart below. According to the U.S. Department of Labor, unemployment for this one year period fell from 3.2% to 1.7%.

Report Area	Unemployment September 2021	Unemployment September 2022	Unemployment Rate September 2021	Unemployment Rate September 2022	Rate Change
Report Location	2,154	1,119	3.2%	1.7%	-1.5%
Andrew County, MO	203	130	2.1%	1.4%	-0.8%
Buchanan County, MO	1,237	727	2.9%	1.7%	-1.2%
Clinton County, MO	582	186	5.4%	1.8%	-3.7%
DeKalb County, MO	132	76	3.2%	1.8%	-1.3%
Missouri	106,630	56,336	3.5%	1.8%	-1.6%
United States ote: This indicator is compared to the si	7,492,612	5,459,518	4.6%	3.3%	-1.3%

Data Source: US Department of Labor, Bureau of Labor Statistics. 2022 - September. Source geography: County

Household Income

Median annual household incomes in the report area for 2020 are shown in the table below. Since this reports a median amount, a "Report Area" value is not able to be calculated.

Report Area	Estimated Population	Median Household Income
Andrew County, MO	17,429	\$69,387
Buchanan County, MO	82,359	\$53,133
Clinton County, MO	20,021	\$66,492
DeKalb County, MO	9,078	\$52,868
Missouri	5,992,702	\$58,812
United States	322,448,689	\$67,340

Data Source: US Census Bureau, Small Area Income and Poverty Estimates. 2020. Source geography: County

Wages

Average hourly and annual wages in the selected county(s) for the last 5 years are shows below. Due to the limitations of the data, there is no calculation for average hourly or average annual wage for the report area.

Report Area	Average Hourly Wage (2014)	Average Annual Wage (2014)	Average Hourly Wage (2015)	Average Annual Wage (2015)	Average Hourly Wage (2016)	Average Annual Wage (2016)	Average Hourly Wage (2017)	Average Annual Wage (2017)	Average Hourly Wage (2018)	Average Annual Wage (2018)
Andrew County, MO	\$13.7	\$28,505	\$14.54	\$30,233	\$15.11	\$31,425.00	\$15.16	\$31,541.00	\$15.69	\$32,635.00
Buchanan County, MO	\$19.24	\$40,020	\$19.84	\$41,267	\$20.03	\$41,657.00	\$21.08	\$43,847.00	\$21.39	\$44,501.00
Clinton County, MO	\$14.98	\$31,161	\$15.27	\$31,768	\$15.65	\$32,549.00	\$16.32	\$33,942.00	\$16.66	\$34,649.00
DeKalb County, MO	\$14.76	\$30,691	\$14.61	\$30,399	\$17.24	\$35,863.00	\$17.31	\$36,011.00	\$16.70	\$34,743.00
Missouri	\$21.32	\$44,346	\$21.95	\$45,654	\$22.18	\$46,125.00	\$22.76	\$47,351.00	\$23.58	\$49,050.00

Living Wage

The living wage shown is the hourly rate that an individual must earn to support their family, if they are the sole provider and are working full-time (2080 hours per year). The Minimum Hourly Wage for Missouri is \$11.15.

Report Area	One Adult	One Adult One Child	Two Adults	Two Adults One Child	Two Adults Two Children
Andrew County, MO	\$14.43	\$27.70	\$11.66	\$15.44	\$19.20
Buchanan County, MO	\$14.43	\$28.85	\$11.66	\$16.02	\$20.35
Clinton County, MO	\$15.70	\$29.25	\$12.44	\$16.22	\$20.08
DeKalb County, MO	\$14.43	\$27.70	\$11.66	\$15.44	\$19.20
Missouri	\$14.93	\$29.40	\$11.86	\$16.30	\$20.77

Child Care Costs

For the 2018 Market Rate Survey, Missouri Department of Health and Senior Services, which is responsible for licensing childcare facilities, provided a list of all licensed facilities. Surveys were made available online to 2,957 providers. Providers were notified by multiple email messages. A total of 1,343 surveys were completed and providers were offered a modest incentive to enhance participation.

Surveys returned with no rate for a given category of care had no influence on calculating rate information for that type of care. Because of this, the total number of surveys for each type of care and classification varies depending on the number of providers that reported a rate for that type of care.

Caution should be used in interpreting results where there are few responses in a given geographical area or for a certain type of care. This is especially true with respect to Group Homes. Also, keep in mind that voluntary participation introduces the potential for self-selection bias. With respect to this particular survey, providers charging more than DSS rates may have a perceived incentive to return the survey in the hope of influencing state paid rates. Providers charging below or close to the DSS rates may be more satisfied and, therefore, have less incentive to respond. In addition, only licensed providers were surveyed. It is uncertain how the inclusion of unlicensed providers may have affected the results.

County	Type of Care	Daily Average Cost Infant	Daily Average Cost Pre-School	Daily Average Cost School Age
ANDREW	Center	\$34	\$29	\$27
ANDREW	Family	No data	No data	No data
ANDREW	Group	No data	No data	No data
BUCHANAN	Center	\$38	\$28	\$16
BUCHANAN	Family	\$24	\$20	\$21
BUCHANAN	Group	\$25	\$18	\$18
CLINTON	Center	No data	No data	No data
CLINTON	Family	\$24	\$24	\$25
CLINTON	Group	No data	No data	No data
DEKALB	Center	No data	No data	\$8
DEKALB	Family	No data	No data	No data
DEKALB	Group	No data	No data	No data

Data Source: Missouri Department of Social Services, Child Care Market Rate Survey. Source geography: County

Child Care Facilities

The number of licensed child care facilities and total maximum capacity of slots within the report area are shown below. According to the Missouri Department of Health and Senior Services, there were a total of 62 licensed child care facilities in the report area in 2020, with a combined maximum capacity of 2,159 children.

Report Area	Number of Facilities	Total Maximum Capacity
Report Location	62	2,159
Buchanan County, MO	45	1,700
Clinton County, MO	14	360
DeKalb County, MO	3	99
Missouri	3,209	171,502

Education

Public School Districts

Enrollment, dropout rate and English proficiency by school district are shown in the table below.

District	County	Additional Counties	Enrollment K-12	Dropout Rate	ELL/LEP
AVENUE CITY R-IX	Andrew	No data	159	No data	0
NORTH ANDREW CO. R-VI	Andrew	No data	359	0	0
SAVANNAH R-III	Andrew	No data	2,293	1.3	11
BUCHANAN CO. R-IV	Buchanan	No data	295	0	0
EAST BUCHANAN CO. C-1	Buchanan	Clinton, Platte	699	0	0
MID-BUCHANAN CO. R-V	Buchanan	No data	722	0	0
ST. JOSEPH	Buchanan	No data	10,922	5.4	779
CAMERON R-I	Clinton	DeKalb, Caldwell, Daviess	1,649	0	6
CLINTON CO. R-III	Clinton	Clay	636	0	0
LATHROP R-II	Clinton	Caldwell	921	1.9	0
MAYSVILLE R-I	DeKalb	No data	572	0	0
OSBORN R-O	DeKalb	Clinton	112	0	0
STEWARTSVILLE C-2	DeKalb	Clinton	233	0	0
UNION STAR R-II	DeKalb	Andrew	156	0	0

Data Source: US Census Bureau, Topologically Integrated Geographic Encoding and Referencing. Missouri Department of Elementary & Secondary Education. Accessed via KIDS COUNT data center. 2019. Source geography: County. * This county is not in the report area, but includes a school district overlapping the report area.

High School Graduation Rates

The number of 2019 high school graduates and the graduation rate in the report area are shown in the table. The report area average graduation rate was 88.26%, compared to the statewide rate of 91.58%.

Report Area	Enrollment	Graduates	Graduation Rate
Report Location	1,422	1,255	88.26%
Andrew County, MO	209	196	93.78%
Buchanan County, MO	889	754	84.81%
Clinton County, MO	247	230	93.12%
DeKalb County, MO	77	75	97.40%
Missouri	64,770	59,317	91.58%

Note: This indicator is compared to the state average.

Data Source: Missouri Department of Elementary & Secondary Education. Accessed via KIDS COUNT data center. 2019. Source geography: County

Colleges, Universities and Trade Schools

The number of colleges, universities, and trade Schools in the report area are shown below.

Report Area	Colleges, Universities, and Trade Schools
Report Location	3
Andrew County, MO	0
Buchanan County, MO	3
Clinton County, MO	0
DeKalb County, MO	0
Missouri	162

Data Source: National Center for Education Statistics, NCES - Common Core of Data. Additional data analysis by CARES. Source geography: County

Educational Attainment Note: This indicator is compared to the state average. Data Source: US Census Bureau, American Community Survey, 2016-20, Source aeoaraphy: County

The table below shows the distribution of educational attainment levels in the report area. Educational attainment is calculated for persons over 25, and is an average for the period from 2016 to 2020 compared to data collected in the 2000 Census.

Report Area	No High School Diploma 2000	No High School Diploma 2020	High School Only 2000	High School Only 2020	Bachelors 2000	Bachelors 2020	Graduate or Professional 2000	Graduate or Professional 2020
Report Location	17.89%	10.15%	39.37%	38.75%	11.09%	14.90%	5.10%	7.04%
Andrew County, MO	15.27%	7.39%	41.47%	36.36%	13.09%	16.43%	5.69%	10.13%
Buchanan County, MO	18.53%	11.19%	37.99%	37.27%	11.43%	15.10%	5.44%	6.78%
Clinton County, MO	13.92%	7.24%	42.52%	43.35%		15.17%	4.25%	6.79%
DeKalb County, MO	22.97%	11.59%	41.18%	44.66%	7.32%	10.93%	3.31%	4.86%
Missouri	18.67%	9.41%	32.72%	30.55%	13.97%	18.44%	7.61%	11.50%

Veterans - Educational Attainment

Veterans Educational Attainment contrasts the distribution of educational attainment levels between military veterans and non-veterans in the region. Educational attainment is calculated for persons over 25, and is an estimated average for the period from 2016 to 2020.

Report Area	Veterans % No Diploma	Veterans % High School Diploma	Veterans % Some College	Veterans % Bachelors or Higher Diploma	Non-Veterans % No Diploma	Non-Veterans % High School Diploma	Non-Veterans % Some College	Non-Veterans % Bachelors or Higher Diploma
Report Location	5.97%	37.46%	36.47%	20.10%	10.64%	38.96%	28.26%	22.14%
Andrew County, MO	5.98%	43.24%	31.72%	19.06%	7.60%	35.93%	28.93%	27.53%
Buchanan County, MO	6.46%	32.92%	39.45%	21.16%	11.72%	37.77%	28.56%	21.95%
Clinton County, MO	5.96%	48.10%	28.18%	17.76%	7.42%	42.78%	27.39%	22.41%
DeKalb County, MO	3.07%	39.94%	38.06%	18.93%	12.70%	45.28%	26.64%	15.38%
Missouri	6.40%	32.27%	36.67%	24.67%	9.74%	30.43%	29.39%	30.44%
United States	5.58%	27.70%	37.33%	29.39%	12.02%	26.62%	28.16%	33.20%

Note: This indicator is compared to the state average. Data Source: US Census Bureau, American Community Survey. 2016-20. Source geography: County

Adult Literacy Level 2

Those reported at Level 2 still struggle to perform text based informational tasks, but are considered to be nearing reading proficiency. People in this literacy level can usually be able to read printed words and digital print, as well as being able to relate and make inferences from multiple pieces of information that can be pulled from more than one document. Complex evaluation and inferencing may still be too difficult. The percentage at or below Level 2 for literacy in the report area is estimated at 40.1%, with a 95% probability that the actual (true, unknown) percentage is between 35.1% and 44.8%.

Report Area	Population	Total At or Below	At or Below	Total Lower Credible	Lower Credible	Total Upper Credible	Upper Credible
	Ages 16-74	Level 2	Level 2	Interval	Interval	Interval	Interval
Report Location	102,178	40,985	40.1%	35,871	35.1%	45,745	4.8%
Andrew County, MO	12,524	4,859	38.8%	4,246	33.9%	5,423	43.3%
Buchanan							
County, MO	65,219	25,696	39.4%	22,501	34.5%	28,631	43.9%
Clinton County,							
MO DeKalb County,	14,645	5,946	40.6%	5,228	35.7%	6,649	45.4%
MO	9,790	4,484	45.8%	3,896	39.8%	5,042	51.5%
Missouri	4,433,131	1,547,784	34.9%	1,319,891	29.8%	1,766,695	39.9%
United States	235,567,157	76,178,529	32.3%	64,300,451	27.3%	88,084,541	37.4%

Children with Disabilities Receiving Services

The number of students with disabilities receiving special education services categorized by age in the report area are shown in the table. According to the Missouri Department of Elementary and Secondary Education, a total of 3,366 students with disabilities received special education services in the report area in March, 2020.

Report Area	Ages 3 to Pre-K	Ages Kindergarten to 21	Ages 14 to 21	Ages All
Report Location	252	2,439	854	3,366
Andrew County, MO	32	368	123	523
Buchanan County, MO	146	1,519	545	2,210
Clinton County, MO	74	419	140	633
DeKalb County, MO	No data	133	46	No data
Missouri	12,534	118,843	38,155	169,532

Data Source: Missouri Department of Elementary & Secondary Education. Accessed via KIDS COUNT data center. Source geography: County

First Step Program

The number of children participating in the First Step Program and the participation rate for each age group in the report area for 2009-2010 is shown in the table. First Steps offers coordinated services and assistance to young children with special needs and their families. First Steps is designed for children, birth to age 3, who have delayed development or diagnosed conditions that are associated with developmental disabilities. According to the Missouri Department of Elementary and Secondary Education, the average participation rate for the report area was 2.06% compared to the statewide rate of 1.72%.

Report Area	Participation Age 0-1	Participation Rate Age 0-1	Participation Age 1-2	Participation Rate Age 1-2	Participation Age 2-3	Participation Rate Age 2-3	Participation All Ages	Participation Rate All Ages
Report Location	15	0.83%	42	2.18%	60	3.13%	117	2.06%
Andrew County, MO	1	0.53%	3	1.6%	3	1.5%	7	1.21%
Buchanan County, MO	11	0.88%	32	2.32%	49	3.64%	92	2.32%
Clinton County, MO	3	1.13%	6	2.36%	6	2.29%	15	1.92%
DeKalb County, MO	0	0%	1	0.93%	2	1.77%	3	0.89%
Missouri	676	0.84%	6 1,339	1.63%	2,185	2.66%	<i>4,200</i>	1.72%

Note: This indicator is compared to the state average. Data Source: Missouri Department of Elementary & Secondary Education. Accessed via KIDS COUNT data center. Source geography: County

Child Abuse and Neglect

Substantiated child abuse/neglect incidents and number of children are shown for the report area in the table below. There were a total of 103 substantiated incidents in the report area in 2020.

Report Area	Substantiated Incidents	Substantiated Children
Report Location	103	143
Andrew County, MO	4	5
Buchanan County, MO	87	125
Clinton County, MO	9	9
DeKalb County, MO	3	4
Missouri	3,466	4,736

Data Source: Missouri Department of Social Services, Missouri Department of Social Services, Children's Division. 2020. Source geography: County

Housing Units

The number of housing units within the report area in July of each year from 2012-2021 is shown below. According to the U.S. Census, there were a total of 59,321 housing units in the report area in 2021, an increase of 246 (or 0.42%) since 2012 compared to a 2.97% increase statewide.

Report Area	July 2012	July 2013	July 2014	July 2015	July 2016	July 2017	July 2018	July 2019	July 2020	July 2021
Report Location	59,075	59,122	59,185	59,237	59,380	59,442	59,524	59,582	59,067	59,321
Andrew County, MO	7,310	7,314	7,325	7,327	7,326	7,328	7,326	7,319	7,555	7,553
Buchanan County, MO	38,537	38,571	38,605	38,633	38,761	38,778	38,810	38,821	38,286	38,470
Clinton County, MO	8,903	8,913	8,932	8,947	8,961	8,996	9,039	9,087	8,955	9,027
DeKalb County, MO	4,325	4,324	4,323	4,330	4,332	4,340	4,349	4,355	4,271	4,271
Missouri	2,726,543	2,735,758	2,746,573	2,760,142	2,774,831	2,790,414	2,806,113	2,819,383	2,790,172	2,807,604
United States	132,834,047	133,538,615	134,388,318	135,285,123	136,286,436	137,366,902	138,516,439	139,684,244	140,805,345	142,153,010

Data Source: US Census Bureau, Census Population Estimates. Source geography: County

Homeowners

The U.S. Census Bureau estimated there were 35,940 homeowners in the report area in 2000, and 35,172 homeowners in the report area for the 5 year estimated period from 2016 - 2020. This equates to a change of -2.14%.

Report Area	Homes 2000	Homes 2020	Percent C 2000-20	C C
Report Location	35,940	35,172		-2.14%
Andrew County, MO	5,017	5,340		6.44%
Buchanan County, MO	22,681	20,882		-7.93%
Clinton County, MO	5,645	6,305		11.69%
DeKalb County, MO	2,597	2,645		1.85%
Missouri	1,542,149	1,637,374		6.17%
United States	69,815,753	78,801,376		12.87%

Data Source: US Census Bureau, American Community Survey. 2016-20. Source geography: County

Fair Market Rent

Fair market monthly rent for 2022 (0-4 bedrooms) is shown below.

Report Area	Fair Market Rent (Monthly) 0 Bedrooms	Fair Market Rent (Monthly) 1 Bedrooms	Fair Market Rent (Monthly) 2 Bedrooms	Fair Market Rent (Monthly) 3 Bedrooms	Fair Market Rent (Monthly) 4 Bedrooms
Andrew County, MO	\$547	\$626	\$824	\$1,088	\$1,171
Buchanan County, MO	\$547	\$626	\$824	\$1,088	\$1,171
Clinton County, MO	\$762	\$875	\$1,030	\$1,365	\$1,569
DeKalb County, MO	\$547	\$626	\$824	\$1,088	\$1,171
Missouri	\$541.87	\$588.89	\$750.48	\$992.28	\$1,141.66

Data Source: National Low Income Housing Coalition. 2022. Source geography: County

Monthly Housing Cost

The median monthly total ownership cost of owner-occupied housing units for the report area are shown below.

Report Area	Median Monthly Total Ownership Cost	Median Monthly Total Ownership Cost with Mortgage	Median Monthly Total Ownership Cost with no Mortgage
ndrew ounty, MO	\$805	\$1,116	\$448
uchanan ounty, MO	\$772	\$1,136	\$414
nton unty, MO	\$949	\$1,229	\$485
Kalb unty, MO	\$694	\$1,162	\$433
lissouri	\$922	\$1,287	\$449
Inited States	\$1,142	\$1,621	\$509

Note: This indicator is compared to the state average.

Data Source: US Census Bureau, American Community Survey. 2016-20. Source geography: County

Homeless Children

Homeless children ages 3 through the 12th grade are shown for the report area below. Missouri Department of Elementary and Secondary Education data show a total of 697 homeless children in the report area during the 2017-2018 school year. Homeless children and youth are defined in this report as individuals who lack a fixed, regular, and adequate nighttime residence.

Data Source: Missouri Department of Elementary & Secondary Education. Accessed via KIDS COUNT data center. 2017-2018. Source geography: County

Report Area	Homeless Year 2013- 2014	Homeless Year 2014- 2015	Homeless Year 2015- 2016	Homeless Year 2016- 2017	Homeless Year 2017- 2018
Report Location	834	739	623	643	697
Andrew County, MO	0	0	0	0	0
Buchanan County, MO	707	610	467	483	545
Clinton County, MO	66	82	113	112	105
DeKalb County, MO	61	47	43	48	47
Missouri	29,199	30,429	31,816	33,246	35,532

Foreclosures

The estimated number of mortgages, foreclosures and rate of foreclosure for the report area is shown in the below table. The U.S. Department of Housing and Urban Development estimates a total of 1,217 houses were in foreclosure in the report area during the 18-month period starting January 2007. The average foreclosure rate for the report area was 4.55%, compared to the average statewide rate of 4.02%.

Report Area	Estimated Number of Mortgages	Estimated Number of Foreclosures	Estimated Foreclosure Rate
Report Location	26,733	1,217	4.55%
Andrew County, MO	3,398	117	3.44%
Buchanan County, MO	17,016	819	4.81%
Clinton County, MO	5,062	226	4.46%
DeKalb County, MO	1,257	55	4.38%
Missouri	1,297,577	52,185	4.02%

Data Source: US Department of Housing and Urban Development. 2004-07; 2009-10. Source geography: County

Free and Reduced Lunch Program

Free and Reduced Lunch enrollment for the report area are shown below. According to the October 2019 statistics released by the Missouri Department of Education, of the 19,855 students enrolled at public school lunch programs, 53.37% were participating in either free or reduced lunches.

Report Area	Total Lunch Enrollment	Participating	Percent of Students Participating
Report Location	19,855	10,597	53.37%
Andrew County, MO	2,885	860	29.81%
Buchanan County, MO	12,523	7,695	61.45%
Clinton County, MO	3,355	1,548	46.14%
DeKalb County, MO	1,092	494	45.24%
Missouri	890,429	426,172	47.86%

Temporary Assistance for Needy Families (TANF)

The average number of families receiving TANF in September of 2017, and the number of families receiving TANF per 1000 families (based on 2013 - 2017 population estimates) are shown for the report area below. The Missouri Department of Health and Senior Services reported that a total of 266 families were receiving TANF benefits in the report area.

The Estimated Average Payment of TANF Recipients is based on the reported average payment (per family) in September 2017 being \$225.96.

Report Area	Total Families Receiving TANF	TANF Recipients by Family per 1000	Estimated Average Payment of TANF Recipients
Report Location	266	8.05	\$60,104.83
Andrew County, MO	13	2.75	\$2,937.45
Buchanan County, MO	212	10.45	\$47,903.10
Clinton County, MO	27	4.76	\$6,100.87
DeKalb County, MO	14	5.89	\$3,163.41
Missouri	12,032	7.76	\$2,718,726.66

Data Source: US Census Bureau, American Community Survey. 2016-20. Source geography: County

Supplemental Nutrition Assistance Program (SNAP) (formerly Food Stamp Program)

The average number of households per month receiving SNAP benefits, the average monthly benefit payment and total SNAP dollars issued per county are shown for the report area.

Report Area	Households Receiving Benefits (Average per Month)	Benefit Payment (Average per Month)	Total Benefits Issued
Report Location	7,690	\$248.5	\$23,438,512
Andrew County, MO	456	\$250	\$1,366,450
Buchanan County, MO	6,205	\$254	\$18,884,051
Clinton County, MO	650	\$295	\$2,302,669
DeKalb County, MO	379	\$195	\$885,342
Missouri	328,963	\$256	\$1,009,800,131

Data Source: Missouri Department of Social Services. 2019. Source geography: County

Food Insecurity

Overall Food Insecurity for the report area is listed in the table below. In 2014, there was an estimated 16,930 individuals in the area thought to be food insecure, which is 12.27% of the total area population.

Report Area	Total Population	Food Insecure Population, Total	Food Insecurity Rate
Report Location	138,025	16,930	12.27%
Andrew County, MO	17,553	1,650	9.40%
Buchanan County, MO	87,985	11,790	13.40%
Clinton County, MO	20,545	2,260	11.00%
DeKalb County, MO	11,942	1,230	10.30%
Missouri	6,103,772	695,830	11.40%
United States	326,616,501	33,365,240	10.22%

Food Insecurity - Food Insecure Children

This indicator reports the estimated percentage of the population under age 18 that experienced food insecurity at some point during the report year. Food insecurity is the household-level economic and social condition of limited or uncertain access to adequate food.

Report Area	Population Under Age 18	Food Insecure Children, Total	Child Food Insecurity Rate
Report Location	30,775	4,330	14.07%
Andrew County, MO	4,091	360	8.80%
Buchanan County, MO	19,814	3,190	16.10%
Clinton County, MO	4,831	570	11.80%
DeKalb County, MO	2,039	210	10.30%
Missouri	1,376,383	194,070	14.10%
United States	73,342,236	10,590,280	14.44%

Note: This indicator is compared to the state average. Data Source: Feeding America. 2020. Source geography: County

Food Insecurity - Food Insecure Population Ineligible for Assistance

This indicator reports the estimated percentage of the total population and the population under age 18 that experienced food insecurity at some point during the report year but are ineligible for State or Federal nutrition assistance. Food insecurity is the household-level economic and social condition of limited or uncertain access to adequate food. Assistance eligibility is determined based on household income of the food insecure households relative to the maximum income-to-poverty ratio for assistance programs (SNAP, WIC, school meals, CSFP and TEFAP).

Report Area	Food Insecure Population	Food Insecure Population Ineligible for Assistance, Percent	Food Insecure Children	Food Insecure Children Ineligible for Assistance, Percent
Report Location	16,930	37.00%	4,330	20.00%
Andrew County, MO	1,650	39.00%	360	6.00%
Buchanan County, MO	11,790	33.00%	3,190	20.00%
Clinton County, MO	2,260	48.00%	570	33.00%
DeKalb County, MO	1,230	54.00%	210	16.00%
Missouri	695,830	37.00%	194,070	23.00%
United States	33,365,240	29.00%	10,590,280	22.00%

Food Bank Impact

The total amount of food (in pounds) distributed from regional food banks is listed in the table below for the report area. The amount of food includes USDA commodity foods. In the report area there were 556,515 more total pounds of food distributed this year compared to last.

Report Area	Total Pounds Distributed 2014	Total Pounds Distributed 2015	Total Pounds Distributed 2016	Total Pounds Distributed 2017	Total Pounds Distributed 2018	Total Pounds Distributed 2019
Report Location	3,164,467	2,879,643	3,095,415	2,715,799	3,255,985	3,812,500
Andrew County, MO	225,149	227,398	280,354	215,049	215,563	408,110
Buchanan County, MO	2,496,989	2,232,043	2,380,913	2,200,352	2,599,451	2,666,567
Clinton County, MO	307,052	299,856	303,969	210,199	218,766	344,568
DeKalb County, MO	135,277	120,346	130,179	90,199	222,205	393,255
Missouri	111,592,785	114,146,873	121,054,446	123,460,705	123,237,295	135,070,170

Women, Infants, and Children (WIC) Eligible

Below are the number of infants and children, ages 0 - 5 who are eligible for Women, Infants and Children's Program (WIC) benefits for the report area. Eligibility is defined as those living at or below 185 percent of the federal poverty level. For this report, of the total population of 38,080 eligible for WIC, 10.52% are age 0 - 5 according to the American Community Survey 5 year estimates.

Note: This indicator is compared to the state average. Data Source: US Census Bureau, American Community Survey. 2016-20. Source geography: County

Report Area	Population WIC Eligible	Population Age 0-5 WIC Eligible	Percent Age 0-5 WIC Eligible
Report Location	38,080	4,006	10.52%
Andrew County, MO	3,978	213	5.35%
Buchanan County, MO	27,561	3,121	11.32%
Clinton County, MO	4,344	424	9.76%
DeKalb County, MO	2,197	248	11.29%
Missouri	1,675,786	170,528	10.18%
United States	86,498,962	8,724,769	10.09%

Households Receiving SNAP by Poverty Status (ACS)

The below table shows that according to the American Community Survey (ACS), 5,567 households (or 10.6%) received SNAP payments during 2020. During this same period there were 4,412 households with income levels below the poverty level that were not receiving SNAP payments.

Report Area R	ouseholds Receiving SNAP Total	Households Receiving SNAP Percent Ir	Households Receiving SNAP ncome Below Poverty	Households Receiving SNAP Income Above Poverty	Total	Households Not Receiving SNAP Percent	Households Not Receiving SNAP Income Below Poverty	Households Not Receiving SNAP Income Above Poverty
Report Location	5,567	10.6%	2,916	2,651	46,774	89.40%	4,412	42,362
Andrew County, MO	400	5.88%	223	177	6,399	94.12%	503	5,896
Buchanan County, MO	4,330	12.87%	2,238	2,092	29,312	87.13%	3,049	26,263
Clinton County, MO	538	6.64%	278	260	7,562	93.36%	655	6,907
DeKalb County, MO	299	7.87%	177	122	3,501	92.13%	205	3,296
Missouri	255,682	10.48%	131,442	124,240	2,184,530	89.52%	183,583	2,000,947
United States	13,892,407	11.35%	6,370,420	7,521,987	108,461,812	88.65%	8,942,077	99,519,735

MO HealthNet Providers

The Missouri Department of Social Services, MO HealthNet Division manages claims by health care providers for Medicare and other types of reimbursement. The table below shows the number of total providers submitting claims in August 2020. There are 61 different types of providers broken into 151 specialties. A single health care provider may be counted multiple times depending on how many types and specialty services they provide.

Report Area	Number of All Providers
Report Location	(2020) 2,325
Andrew County, MO	144
Buchanan County, MO	1,811
Clinton County, MO	302
DeKalb County, MO	68
Missouri	121,552

Data Source: Missouri Department of Social Services, Missouri HeathNet Division. Source geography: County

Medicare and Medicaid Providers

Total institutional Medicare and Medicaid providers, including hospitals, nursing facilities, Federally qualified health centers, rural health clinics and community mental health centers for the report area are shown. According to the U.S. Department of Health and Human Services, there were 54 active Medicare and Medicaid institutional service providers in the report area in the third quarter of 2020.

Report Area	Total Institutional Providers	Hospitals	Nursing Facilities	Federally Qualified Health Centers	Rural Health Clinics	Community Mental Health Centers
Report Location	54	4	15	8	6	0
Andrew County, MO	5	0	2	1	1	0
Buchanan County, MO	31	3	7	6	0	0
Clinton County, MO DeKalb County,	15	1	5	1	3	0
MO Missouri	3	0	1	0	2	0
United States	1,847	148	516	250	331	0
	77,398	7,292	15,269	10,382	4,894	129

Data Source: US Department of Health & Human Services, Center for Medicare & Medicaid Services, Provider of Services File. September 2020. Source geography: County

Licensed Professional Counselors

The number of licenses recorded by county from the Missouri Division of Professional Registration is listed for the report area in the table below.

Report Area	Licensed Professional Counselors	Counselors per 1,000 persons
Report Location	65	0.47
Andrew County, MO	7	0.40
Buchanan County, MO	44	0.50
Clinton County, MO	8	0.39
DeKalb County, MO	6	0.51
Missouri	3,770	0.62

Note: This indicator is compared to the state average.

Data Source: US Census Bureau, American Community Survey. 2016-20. Source geography: County

Persons Receiving Medicare

The total number of persons receiving Medicare is shown, broken down by number over 65 and number of disabled persons receiving Medicare for the report area. The U.S. Department of Health and Human Services reported that a total of 27,732 persons were receiving Medicare benefits in the report area in 2019. A large number of individuals in our society are aware that persons over 65 years of age receive Medicare; however, many of them are unaware that disabled persons also receive Medicare benefits. A total of 4,611 disabled persons in the report area received Medicare benefits in 2019.

Report Area	Persons Over 65 Receiving Medicare	Disabled Persons Receiving Medicare	Total Persons Receiving Medicare
Report Location	23,122	4,611	27,732
Andrew County, MO	3,276	468	3,744
Buchanan County, MO	14,191	3,184	17,374
Clinton County, MO	3,835	636	4,471
DeKalb County, MO	1,820	323	2,143
Missouri	2,046,411	408,393	2,454,799
United States	52,987,966	8,519,960	61,507,926

Data Source: Centers for Medicare and Medicaid Services, CMS - Geographic Variation Public Use File . Source geography: County

MO HealthNet Recipients

The number of persons receiving MO HealthNet benefits and total benefit payments for the report area are shown below. A total of 19,684 persons received benefits in the report area. Data shown is from January 2020.

Report Area	Persons Receiving Benefits	Total Benefit Payments
Report Location	19,684	\$16,661,973
Andrew County, MO	1,612	\$1,171,944
Buchanan County, MO	14,613	\$12,651,906
Clinton County, MO	2,296	\$1,879,685
DeKalb County, MO	1,163	\$958,438
Missouri	876,902	\$719,610,220

Data Source: Missouri Department of Social Services. Missouri HeathNet Division. Source aeoaraphy: County

Uninsured Population

The uninsured population of 2020 is calculated by estimating the number of persons eligible for insurance (generally those under 65) minus the estimated number of insured persons.

Report Area	Insurance Population (2020 Estimate)	Number Insured	Number Uninsured	Percent Uninsured
Report Location	137,833	93,153	13,739	9.97%
Andrew County, MO	17,554	12,668	1,562	8.90%
Buchanan County, MO	87,904	59,466	9,393	10.69%
Clinton County, MO	20,503	14,657	1,949	9.51%
DeKalb County, MO	11,872	6,362	835	7.03%
Missouri	6,124,160	4,342,116	589,071	9.62%
United States	326,559,919	238,349,086	28,979,572	8.87%

Note: This indicator is compared to the state average. Data Source: US Census Bureau, American Community Survey. 2016-20. Source geography: County

Juvenile Court Referrals

The number of juvenile court referrals in the latest data release year within the report area is shown below, in addition to the number of referrals per 100 persons age 10 to 19. The rate for the report area was 9.79 which was higher than the statewide rate of 5.76.

Report Area	Number of Referrals	Referrals per 100 Persons Age 10 to 19
Report Location	1,694	9.79
Andrew County, MO	51	2.21
Buchanan County, MO	1,487	13.42
Clinton County, MO	104	3.58
DeKalb County, MO	52	5.2
Missouri	45,666	5.76

Note: This indicator is compared to the state average. Data Source: US Census Bureau, American Community Survey. 2016-20. Source geography: County

Violent Crime

Occurrences of violent crime within the report area are shown in the below table. According to the Missouri State Highway Patrol's Uniform Crime Reporting Program, a total of 8 murders, 0 incidents of involuntary manslaughter, 368 assaults, 76 armed robberies, and 160 rapes and attempted rapes took place in 2018.

Report Area	Homicide	Involuntary Manslaughter	Aggravated Assault	Armed Robbery	Forcible Rape	Attempted Rape	Total Violent Crimes
Report Location	8	0	368	76	154	6	612
Andrew County, MO	0	0	10	4	3	0	17
Buchanan County, MO	8	0	323	68	144	6	549
Clinton County, MO	0	0	32	4	7	0	43
DeKalb County, MO	0	0	3	0	0	0	3
Missouri	596	21	21,809	5,197	2,755	136	30,514

Data Source: Missouri State Highway Patrol. 2017. Source geography: County

Property Crime

Occurrences of property crime within the report area are shown in the table below. According to the Missouri State Highway Patrol's Uniform Crime Reporting Program, a total of 888 burglaries, 3,012 larcenies, 644 automotive thefts, and 24 incidents of arson were reported in 2018.

Report Area	Burglaries	Larcenies	Auto Theft	Arson	Property Crimes Total
Report Location	888	3,012	644	24	4,568
Andrew County, MO	41	128	13	3	185
Buchanan County, MO	775	2,637	611	16	4,039
Clinton County, MO	59	231	11	4	305
DeKalb County, MO	13	16	9	1	39
Missouri	27,101	114,408	19,676	1,062	162,247

Data Source: Missouri State Highway Patrol. 2017. Source geography: County

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The Community Needs Assessment process requires extensive data collection and analysis, and was completed in accordance with elements of the Results Oriented Management and Accountability (ROMA) Cycle. The 2023 CAPSTJOE Community Needs Assessment was reviewed and approved by certified ROMA Implementers for the agency, Amanda Recob and Amanda Weston, on August 15, 2023.