



2024 ANNUAL REPORT

HELPING PEOPLE CHANGING LIVES ENGAGING
COMMUNITIES TO END POVERTY SINCE 1965.

WWW.CAPSTJOE.ORG

Mission

The mission of Community Action Partnership of Greater St. Joseph is to help people change their lives and enegage communities to end poverty.

Vision

The vision of Community Action Partnership of Greater St. Joseph is a community committed to ending poverty.

Promise

Community Action changes people's lives, embodies the spirit of hope, improves communitites, and makes America a better place to live. We care about the entire community and we are dedicated to helping people help themselves and each other.



About Us

Upon declaration of the "War on Poverty," which resulted from the Economical Opportunity Act of 1964, President Lyndon B. Johnson created what has grown to over 1,000 Community Action Agencies Across the nation – together Helping People, Changing Lives.

Since our creation on April 14, 1965, Community Action Partnership of Greater of St. Joseph has been partnering with low income families, individuals and communities in Andrew, Buchanan, Clinton and DeKalb Counties to help them achieve economic and social stability; to build community, and to advocate for social and economic justice.

Community Action Partnership of Greater St. Joseph provides assistance for low-income individuals and families in the form of utility assistance. We work to create safe and affordable housing opportunities through our Housing Development program. Our Head Start and Early Head Start programs provide early childhood education, nutrition, mental health, and social services to low-income children and their families.





Meet Our Team



Ashley Phillips
Executive Director



Tonika Starks
Human Resource Director



Amanda Weston
Family Service Director



Angi Duty
Community Service Director



Chris Wilson
IT Director

Board of Directors

As of February 29, 2024

Megan Thomson, President
Robin Kilgore, Vice President
Penny Graeff, Secretary
LaTonya Williams, Treasurer
Gretchen Herndon, At Large

Joyce Starr, Member
Richard Riddell, Member
Terri Lowdon, Member
Shy'Keshia Moore, Member
Mike Barnes, Member
Mike Grimm, Member



Agency Finances

Consolidated Statement of Functional Expenses*

Program Services

Early Childhood	\$ 8,223,193
Community Services	\$ 584,725
Housing	\$ 555,757
Energy Assistance	\$ 2,045,521

Total Program Services **\$11,409,197**



92%

Supporting Activities

General & Admin	\$ 853,313
Fundraising	\$ 41,423

Total Supporting Activities **\$ 894,736**

8%

Total Organization Services **\$12,303,932**

*per Agency Wide Audit, FYE 02/28/2024, page 6

Combining Schedule of Activities*

Revenues and Gains

Federal Grants	\$10,692,826
State Grants	\$ 0
Local	\$ 169,072
Non-Cash	\$ 92,785
Program Income	\$ 1,473,896
Interest	\$ 5,596
Miscellaneous Income	\$ 808
Gain/(Loss) on Sale of Assets	\$ (235,981)

\$12,199,022

Expenses

Salary/Fringe	\$ 7,374,671
Direct Client Services	\$ 1,892,301
Professional Fees	\$ 338,003
Depreciation	\$643,936
Supplies	\$ 397,142
Occupancy	\$794,803
Miscellaneous Expenses	\$259,940
Travel & Training	\$ 346,820
Insurance	\$ 224,684
Equipment	\$ 31,632

\$ 12,303,932

Change in Net Assets	\$ (104,930)
Net Assets, Beginning of the Year	\$ 7,326,898
Net Assets, End of the Year	\$ 7,221,967

*per Agency Wide Audit, FYE 02/28/2024, page 24



Head Start

Head Start Preschool and Early Head Start continue to support the physical, mental, social, and emotional development of children from birth to age 5. In addition to education programs CAPSTJOE's Head Start program provides children and their families with comprehensive services. Head Start encourages the role of parents as their child's first and most important teacher.



Our Impact

Head Start Preschool is funded for 207 slots, and served **248 children**.

Early Head Start is funded for 110 slots, and served **162 children** and **22 pregnant women**.

85% of children were up to date on immunizations, while **89%** of children were up to date on dentals.

37 children served were classified as homeless, while **35** children served were in foster care.

**352
families**

were served through Head Start Preschool and Early Head Start services.



Utility Assistance

CAPSTJOE's Low-Income Home Energy Assistance Program (LIHEAP) provides financial assistance to low-income families with their heating and cooling cost. CAPSTJOE's Low-Income Household Water Assistance Program (LIHWAP) provides financial assistance to low-income families with their home water and sewer cost. Both programs play a vital role for families with fixed incomes, with over 50% households served being those of elderly or disabled individuals.



Our Impact

In fiscal year 2024, CAPSTJOE received **5,195** applications for energy assistance.

\$1,446,340 was provided in crisis energy assistance to **2,165** households.

2,115 pledges were made for Winter ECIP and **2,140** pledges for Summer ECIP.

319 pledges were made for water assistance.

5,518
individuals

benefited from energy assistance by preventing or restoring heating and cooling services.



Family Service

CAPSTJOE's Family Service Department includes programs and services designed to reduce poverty, revitalize low-income communities, and empower low-income families to become fully self-sufficient. Community Services Block Grant (CSBG) funding serves as the core funding for the Family Services Department. CSBG funds are leveraged in collaboration with other programs to accomplish a whole family approach. Below are the outcomes achieved by Family Service's programs and services.



Our Impact

- 22** carseat referrals provided
- 307** households received emergency utility assistance
- 14** individuals received transportation assistance
- 16** birth certificates obtained for individuals
- 3** state identifications obtained for individuals
- 196** hygiene kits distributed
- 25** households received housing assistance
- 97** appointment rides were provided.

550
food boxes

were distributed to families.





Community Engagement

CAPSTJOE is committed to engaging the community in the war on poverty. Part of CAPSTJOE's efforts include advocacy for low income individuals and families. One of the most powerful tools CAPSTJOE has for engaging the community in the fight against poverty is community poverty simulations



Our Impact

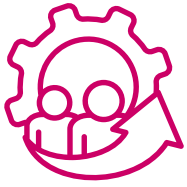
4 poverty simulations were hosted to varies community groups and organizations.

2 community events were hosted to connect parents with state legislators.

CAPSTJOE participated in **20** resource fairs, providing information on programs and services to the community.

251
individuals

participated in poverty simulations gaining a better understanding of poverty and the challenges families face.



Workforce Development

CAPSTJOE's SkillUp is a free program that helps SNAP recipients get help with skills, training, and employer connections to get a job (or a better job). Our team works with individuals to create individual plans to help each person reach their goals and start a new career.



Our Impact

8 individuals gained employment with a living wage.

28 individuals were enrolled in a variety of training programs.

15 individuals received resume assistance.

45
individuals

were enrolled in SkillUp.



Housing Development

Finding safe, decent, and affordable housing is a serious challenge for low-income families. CAPSTJOE has developed more than 460 new housing units for low-income households throughout our service area. These developments include apartments and single-family homes comprised of both new construction and rehabilitation of existing properties within our service area.



Our Impact

HOME Investment Projects in Progress

501 E Louis Street - 1 new home	\$223,267.50
Grant Date 11/1/22; est. completion 4/2025	
509 E Louis Street - 1 new home	\$223,267.50
Grant Date 11/1/22; est. completion 6/2025	
814 N 5th Street - 1 new home	\$249,689.00
Grant Date 7/22; est. completion 12/2025	
2101 S 8th - 10 container homes	\$800,000.00
Grant Date - 5/3/21; Started development work 8/2023	

5
units

for ages 55+ through a referral
partnership with Woodbine Meadows.



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