

2025 Annual Report

Helping People. Changing Lives.
Engaging communities to end
poverty since 1965.



Table of Contents

Introduction	2
Leadership	3
Message from the Executive Director	4
Financials	5
Housing	7
Head Start	9
Family Services	13
Utility Assistance	15
Workforce Development	17
Community Engagement	19
Mission, Vision & Promise	22

Empowering People, **Elevating Communities**

We invite you to explore the CAPSTJOE Annual Report, an overview of a year defined by growth and community impact. This report showcases our collective milestones and reaffirms our mission to empower individuals and families throughout Andrew, Buchanan, Clinton and DeKalb Counties.

Guiding Mission, Empowering Change

Executive Team

Ashley Phillips *CCAP, Executive Director*
Amanda Weston *CCAP, Family Service Director*
Tonika Starks, *Human Resource Director*
Angi Duty, *Community Service Director*
Kayla Marmaud *CCAP, Community Relations Director*
Chris Wilson, *IT Director*

Board of Directors

Megan Thomson
Mike Barnes
Bill McMurray
Kasi Norris
Chet Owen
Richard Riddell
Penny Graeff
Kelly Lusso

Sixty Years, Countless Lives



This year marks a remarkable milestone: 60 years of Community Action in service to our community. For six decades, our agency has been a trusted partner to individuals and families, helping people not only meet basic needs, but build stability, opportunity, and hope for the future.

Since our beginning, we have played a central role in strengthening our community. CAPSTJOE has helped generations of children be school ready to learn and thrive, we have ensured that families, especially seniors, children, and those most vulnerable can stay safe and warm in their homes. We have supported stability and security for those in our community through case management and our workforce development efforts, have helped individuals gain skills, find employment, and move toward economic independence.

What makes Community Action unique is not only our services, but the way we deliver them, grounded in dignity, driven by community voice, and responsive to real needs. As conditions have changed over the years, we have evolved, expanded, and innovated, while remaining firmly rooted in our mission to reduce poverty and empower people.

This anniversary is a celebration of partnership. Our impact would not be possible without the dedication of our staff, the leadership of our Board of Directors, the trust of the families we serve, and the unwavering support of our funders, collaborators, and community partners. Together, we have built an organization that is resilient, responsive, and deeply connected to the community it serves.

As we honor 60 years of service, we look ahead with pride and purpose. The work continues, and so does our commitment to building stronger families, stronger neighborhoods, and a stronger community for generations to come.

Thank you for being part of this journey.

Ashley Phillips, CCAP

Fostering Trust, Ensuring Stability



Behind every dollar is a story of hope. Examine our financial highlights to see how we maximize every resource to drive community change.

Consolidated Statement of Functional Expenses*



Program Services			
Early Childhood	\$ 7,418,066		
Community Services	\$ 658,017		
Housing	\$ 297,653		
Energy Assistance	\$1,701,308		
Total Program Services	\$10,075,043	92%	
Supporting Activities			
General & Admin	\$ 840,585		
Fundraising	\$ 45,990		
Total Supporting Activities	\$ 886,575	8%	
Total Organization Services	\$ 10,961,617		

*per Agency Wide Audit, FYE 02/28/2025, page 6

Combining Schedule of Activities*

Revenues and Gains		
Federal Grants	\$ 11,115,165	
State Grants	\$ 175,087	
Local	\$ 56,376	
Non-Cash	\$ 167,957	
Program Income	\$ 104,318	
Interest	\$ 5,517	
Miscellaneous Income	\$ 303	
Allocation Revenue	\$ 0	
	\$ 11,624,720	
Expenses		
Salary/Fringe	\$ 6,678,746	
Direct Client Services	\$ 1,643,064	
Occupancy	\$ 741,636	
Depreciation	\$ 615,287	
Supplies	\$ 450,822	
Travel & Training	\$ 244,342	
Insurance	\$ 226,122	
Special Events/Activities	\$ 164,384	
Professional Fees	\$ 127,500	
Miscellaneous Expenses	\$ 69,457	
Equipment	\$ 257	
	\$ 10,961,617	
Change in Net Assets	\$ 663,102	
Net Assets, Beginning of the Year	\$ 7,221,968	
Net Assets, End of the Year	\$ 7,885,070	

*per Agency Wide Audit, FYE 02/28/2025, page 26

Opening Doors, Creating Ownership



Access to safe, affordable housing remains a critical challenge for families throughout our four counties. Our work addresses this gap by developing stable housing options to empower families and strengthen neighborhoods.



New homes finished construction and were sold in August 2025 and December 2025



New home is currently being built at 814 N 5th Street, St Joseph



Tiny home units completed for the Tiny Home Transitional Program

Early Learning, Lifelong Success



Early childhood education is the most powerful tool we have for breaking the cycle of poverty. Our Head Start program provides a comprehensive foundation for learning, health, and family well-being to ensure our children are ready to thrive.

Head Start Preschool



Our Head Start Preschool program promotes school readiness in children ages three to five. Children receive high-quality services that support their physical, mental, social and emotional development.

Our Head Start Preschool program served **243 children**.

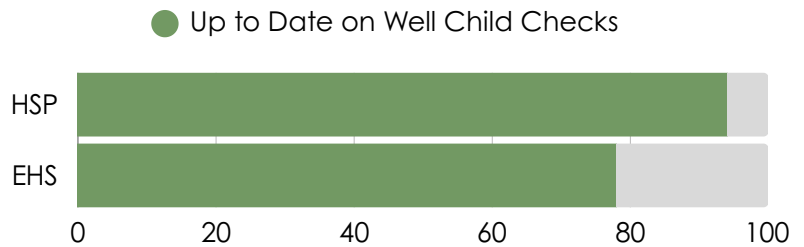
Early Head Start

Our Early Head Start program provides early childhood education to children birth to three and pregnant women. Children and pregnant women receive high-quality services that support child development and family well-being.

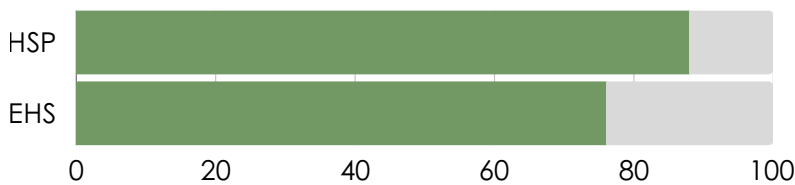
Our Early Head Start program served **137 children** and **23 pregnant women**.



Promoting Health, Supporting Wellness

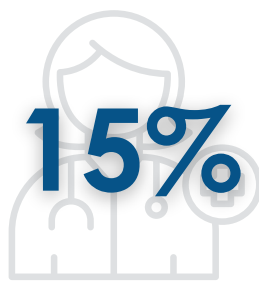


● Up to Date on Dental Exams



86,900+

CACFP
Meals Served



15%

Of children lacked
continuous medical
care at enrollment but
were connected



313

Children are up to
date on immunizations



Families received services



Fathers were actively involved in their child's education



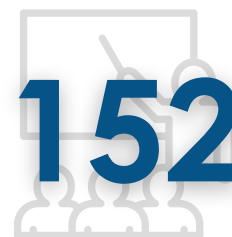
Families found stable housing



Children received transportation services



Parents volunteered their time in classrooms, and on Policy Council



Staff members



of typical developing 5 year olds were school ready.

United Effort, Targeted Results

Engaging Families, Restoring Hope



Building a stable life often requires a partner to help navigate the pathway from crisis to self-sufficiency. Through personalized case management, we empower families to overcome barriers and build a foundation for long term stability.



Referrals were received to assist families in crisis



Birth certificates were obtained for families



Individuals and families were transported to resources or appointments



Food boxes were provided to individuals and families



Families received long term case management services



Clothing and hygiene kits were distributed



Car seat referrals were made to help families obtain safe appropriate car seats

Keeping Relief, Powering Lives



Maintaining a safe and comfortable home starts with the ability to keep the lights on and the heat running. Our programs provide critical energy assistance.



2,254

Winter ECIP pledges were made




1,644

Summer ECIP pledges were made




\$1,163,770

Total crises energy assistance pledge made



4,905

Individuals benefited from energy assistance



\$28,750

Total pledged in Missouri
American Water's Help 2
Others

Developing Potential, Delivering Opportunity



Meaningful employment is the most direct path to long term financial independence and stability. We provide resources and support necessary to help individuals overcome barriers and secure careers in our local workforce.



Individuals obtained employment or employment with a living wage



Individuals received assistance with job training



Individuals were enrolled in workforce development

United Purpose, Unstoppable Progress



Real change happens when community members are empowered to speak for their own needs. We work to educate the community, advocate for policies and resources to create a more equitable future for everyone.



Poverty Simulations
were facilitated for
225+ people



Local Educational
Agency agreements
in place



Individuals provided
1,332 hours of service
supporting our programs



Community events
were held to connect
parents with legislators



Head Start Policy Council Representatives attend NHTSA conference.



Staff stand with Representative Sam Graves' legislative assistance after speaking about the importance of Head Start.



MoWest football players help with spreading mulch on MWSU Head Start's new playground.



A MoWest football player reads a book to an Early Head Start classroom.



Staff stand in front of Representative Sam Graves' office after speaking about Community Action.



Staff attending an elementary school as guests for Friendly Faces Friday.



Staff attending a high school career day fair.



Staff speak at a utility public hearing and the impact an increase can have on hardworking constituents.



Nursing students from MoWest participate in a Poverty Simulation.

Helping People, Changing Lives

Mission

Helping people change their lives and engaging the community to end poverty.

Vision

A community committed to ending poverty.

Promise

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.



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